Sydney
Level 27
39 Martin Place
Sydney NSW 2000
P.O. Box H224 Australia Square
NSW 1215
131 279
+61 2 9338 0000 (from overseas)
asx.com.au

3 September 2026

Australian Securities and Investments Commission
Ms Vivienne Tannock
Senior Executive Leader, Market Infrastructure
Level 5, 100 Market Street
SYDNEY NSW 2000

ASX Market Announcements Office
ASX Limited
Level 27, 39 Martin Place
SYDNEY NSW 2000

APPENDIX 3X – INITIAL DIRECTOR'S INTEREST NOTICE – ANTHONY ATTIA

Attached is an Appendix 3X Initial Director's Interest Notice for Anthony Attia.

Release of market announcement authorised by:
Johanna O'Rourke
Company Secretary

Rule 3.19A.1

Appendix 3X

Initial Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	ASX Limited
ABN	98 008 624 691

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Anthony Davy Attia
Date of appointment	1 September 2026

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
Nil

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest Note: Provide details of the circumstances giving rise to the relevant interest.	**Number & class of Securities**
	Nil

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<table>
<tr><td>Detail of contract</td><td>Mr Attia's employment agreement, the key terms of which were summarised in the Appendix to ASX's market announcement dated 14 May 2026</td></tr>
<tr><td>Nature of interest</td><td>Subject to the terms of the employment agreement, Mr Attia is entitled to a grant of restricted shares in the form of a Replacement Award under ASX's Deferred Equity Plan, in recognition of certain incentives that Mr Attia forwent as a result of ceasing his previous employment.</td></tr>
<tr><td>Name of registered holder
(if issued securities)</td><td>N/A</td></tr>
<tr><td>No. and class of securities to which interest relates</td><td>112,684 restricted shares. The number of shares to be allocated was calculated by dividing the total value of the Replacement Award by volume weighted average price of ASX shares over the 5 business days prior to Mr Attia's start date (being $55.9084), rounded down to the nearest whole share. The shares were allocated in three tranches as follows:
<table>
<tr><th>Tranche</th><th>Tranche face value</th><th>No. of shares</th><th>Grant value based on VWAP</th></tr>
<tr><td>1</td><td>$2,000,000</td><td>35,772</td><td>$1,999,955.28</td></tr>
<tr><td>2</td><td>$3,580,000</td><td>64,033</td><td>$3,579,982.58</td></tr>
<tr><td>3</td><td>$720,000</td><td>12,879</td><td>$720,044.28</td></tr>
<tr><td>TOTAL</td><td>$6,300,000</td><td>112,684</td><td>$6,299,982.15</td></tr>
</table>

Restrictions on the shares will be lifted in accordance with the following schedule:
• Tranche 1 on the first trading day after ASX releases financial results for 1H27
• Tranche 2 on the first trading day after ASX releases financial results for FY27
• Tranche 3 on the first trading day after ASX releases financial results for FY28</td></tr>
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