

3 September 2026

ASX Market Announcements Office  
Australian Securities Exchange  
20 Bridge Street  
Sydney NSW 2000

## Appendix 3Y - Amanda Bardwell

Attached is a Change of Director's Interest Notice for Ms Amanda Bardwell, Woolworths Group CEO, following the acquisition of 8,951 shares on vesting of her F24 Deferred Short Term Incentive Share Rights on 27 August 2026.

**Authorised by:** Dom Millgate, Group Company Secretary

## For further information contact

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# Appendix 3Y

## Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

|                        |                          |
|------------------------|--------------------------|
| <b>Name of entity:</b> | Woolworths Group Limited |
| <b>ABN:</b>            | 88 000 014 675           |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

|                            |                  |
|----------------------------|------------------|
| <b>Name of Director</b>    | Amanda Bardwell  |
| <b>Date of last notice</b> | 26 November 2025 |

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

|                                                                                                                                                                             |                                                                                                                                                                                                                                         |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Direct or indirect interest</b>                                                                                                                                          | Direct and Indirect                                                                                                                                                                                                                     |
| <b>Nature of indirect interest (including registered holder)</b><br>Note: Provide details of the circumstances giving rise to the relevant interest.                        | Indirect interest is held by Jefferson John Pty Ltd on behalf of the Jefferson John Family Trust                                                                                                                                        |
| <b>Date of change</b>                                                                                                                                                       | 27 August 2026                                                                                                                                                                                                                          |
| <b>No. of securities held prior to change</b>                                                                                                                               | <ul style="list-style-type: none"> <li>31,765 shares held by Ms Bardwell</li> <li>12,738 shares held by Jefferson John Pty Ltd on behalf of the Jefferson John Family Trust</li> </ul>                                                  |
| <b>Class</b>                                                                                                                                                                | Ordinary shares                                                                                                                                                                                                                         |
| <b>Number acquired</b>                                                                                                                                                      | 8,951                                                                                                                                                                                                                                   |
| <b>Number disposed</b>                                                                                                                                                      | -                                                                                                                                                                                                                                       |
| <b>Value/Consideration</b><br>Note: If consideration is non-cash, provide details and estimated valuation                                                                   | No consideration for shares acquired due to vesting                                                                                                                                                                                     |
| <b>No. of securities held after change</b>                                                                                                                                  | 21,689 shares held by Jefferson John Pty Ltd on behalf of the Jefferson John Family Trust<br><br>31,765 shares held by Ms Bardwell                                                                                                      |
| <b>Nature of change</b><br>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | Acquisition of 8,951 shares as follows: <ul style="list-style-type: none"> <li>8,951 shares on vesting of F24 Deferred Short Term Incentive (DSTI) Share Rights</li> </ul> The above vesting included Dividend Equivalent Rights (DERs) |

+ See chapter 19 for defined terms.

## Appendix 3Y

### Change of Director's Interest Notice

#### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of “notifiable interest of a director” should be disclosed in this part.

|                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                  |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Detail of contract</b>                                                                                                                                                    | Performance Share Rights and Share Rights                                                                                                                                                                                                                                                                                        |
| <b>Nature of interest</b>                                                                                                                                                    | <ul style="list-style-type: none"> <li>F24 DSTI Share Rights: These vested in full and represent 50% of Ms Bardwell's F24 STI, which was deferred into equity for two years</li> <li>Allocation and vesting of DERs: These are Share Rights equivalent to the value of dividends on the vested F24 DSTI Share Rights.</li> </ul> |
| <b>Name of registered holder (if issued securities)</b>                                                                                                                      | Woolworths Custodian Pty Ltd as trustee of Woolworths Group share plans                                                                                                                                                                                                                                                          |
| <b>Date of change</b>                                                                                                                                                        | 27 August 2026                                                                                                                                                                                                                                                                                                                   |
| <b>No. and class of securities to which interest related prior to change</b><br>Note: Details are only required for a contract in relation to which the interest has changed | Performance Share Rights: <ul style="list-style-type: none"> <li>F24 LTI - 45,976</li> <li>F25 LTI - 99,182</li> <li>F26 LTI - 117,024</li> </ul> Share Rights: <ul style="list-style-type: none"> <li>F24 DSTI - 8,349</li> <li>F25 DSTI - 19,160</li> </ul>                                                                    |
| <b>Interest acquired</b>                                                                                                                                                     | <ul style="list-style-type: none"> <li>602 DERs</li> </ul>                                                                                                                                                                                                                                                                       |
| <b>Interest disposed</b>                                                                                                                                                     | F24 LTI Performance Share Rights: <ul style="list-style-type: none"> <li>45,976 lapsed</li> </ul> F24 DSTI Share Rights: <ul style="list-style-type: none"> <li>8,349 vested and converted into shares</li> </ul> DERs <ul style="list-style-type: none"> <li>602 vested and converted into shares</li> </ul>                    |
| <b>Value/Consideration</b><br>Note: If consideration is non-cash, provide details and an estimated valuation                                                                 | Not applicable                                                                                                                                                                                                                                                                                                                   |
| <b>Interest after change</b>                                                                                                                                                 | Performance Share Rights: <ul style="list-style-type: none"> <li>F25 LTI - 99,182</li> <li>F26 LTI - 117,024</li> </ul> Share Rights: <ul style="list-style-type: none"> <li>F25 DSTI - 19,160</li> </ul>                                                                                                                        |

+ See chapter 19 for defined terms.

**Part 3 – \*Closed period**

|                                                                                                                                                    |                |
|----------------------------------------------------------------------------------------------------------------------------------------------------|----------------|
| <b>Were the interests in the securities or contracts detailed above traded during a *closed period where prior written clearance was required?</b> | No             |
| <b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>                                               | Not applicable |
| <b>If prior written clearance was provided, on what date was this provided?</b>                                                                    | Not applicable |

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