ASX Release

8 September 2026

Changes to Board of Directors

Bravura Solutions Limited (ASX: BVS) ("Bravura" or the "Company") is pleased to announce the appointment of Mr Ian Whiting as an Independent Non-Executive Director with immediate effect.

Ian is a Certified Practising Accountant and a Member of the Australian Institute of Company Directors, and holds a Bachelor of Business. He is an experienced company director with extensive expertise in the development, governance and international expansion of enterprise and vertical-market software businesses. He has held senior leadership roles in software organisations across North America and Europe and most recently worked for Constellation Software Inc, where he played a key role in growing a portfolio of software businesses across multiple jurisdictions, significantly expanding both scale and revenue.

The Board believes that his combination of strong financial discipline and operational and strategic leadership will support effective governance at Bravura and contribute to its continued sustainable growth.

Bravura Chair Russell Baskerville said:

"Ian brings significant global software industry experience, together with strong governance, financial and operational expertise. His deep understanding of software businesses at scale and his experience supporting growth across international markets will be a valuable addition to the Board as Bravura continues to execute its strategic priorities and create long-term value for shareholders."

The Board notes that Australian fit and proper due diligence enquiries will continue following appointment and, based on the enquiries completed to date, no matter has been identified that would prevent Ian Whiting from being appointed or continuing to act as a director of the Company.

The Company also announces that Sarah Adam-Gedge intends to retire as Independent Non-Executive Director and Chair of the Audit and Risk Management Committee of Bravura at the conclusion of the 2026 Annual General Meeting (AGM), to be held on 3 November 2026. This decision is based on Sarah's desire to manage her board portfolio. Charles Crouchman also intends to retire as Independent Non-Executive Director of Bravura at the conclusion of the AGM.

Ms Adam-Gedge and Mr Crouchman have each served as directors of Bravura since September 2023.

Mr Baskerville said:

"Sarah has made an outstanding contribution to Bravura during a period of significant renewal and transformation. As Chair of the Audit and Risk Management Committee, she has brought intellectual rigour, commercial insight and dedicated focus on strengthening governance, risk management and accountability across the Company. Sarah has also played an important role in the evolution of Bravura's remuneration and incentive framework, helping ensure alignment between shareholder interests, executive performance and long-term value creation. On behalf of the Board, I thank Sarah for her dedication, professionalism and wise counsel. We wish Sarah well as she focuses on her portfolio of board commitments."

"Charles has been an invaluable contributor to the Board through his deep product, technology and engineering expertise. His experience leading global product and engineering organisations has provided important insight as Bravura continues to invest in its products, technology capabilities and customer outcomes. Charles has been a thoughtful and highly engaged director whose knowledge and practical perspective have greatly assisted the Board's deliberations and strategic decision-making. We thank him for his commitment to Bravura and wish him every success as he pursues other directorship opportunities."

Mr Baskerville added:

"The Board has undergone substantial renewal in recent years and remains committed to maintaining a strong governance framework, an appropriate mix of skills, experience and perspectives, and a majority of independent directors. As part of our ongoing succession planning process, the Board is actively considering future composition requirements, including diversity objectives and the skills needed to support Bravura's strategy and long-term growth. The Board recognises the importance of diversity in all its forms and will continue to have regard to these considerations in future director appointments."

– ENDS –

Authorised for release by the Board of Directors, Bravura Solutions Limited.

About Bravura Solutions Limited

Bravura Solutions Limited is a leading provider of software solutions for the wealth management, life insurance, and funds administration industries. Our solutions are underpinned by functionally rich technology that enables modernisation, consolidation, and simplification. Our software solutions enable our clients to increase speed to market, provide a seamless digital experience and address ongoing changes in financial services regulation. Backed by over 35 years of experience, our on-premise, managed, hosted and cloud solutions are used by many of the world’s leading financial institutions, who entrust trillions of dollars in assets to our systems. We support our clients with a team of more than 950 people in offices across Australia, New Zealand, United Kingdom, Europe, Africa, and Asia.

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