Announcement Summary

Entity name

YANCOAL AUSTRALIA LIMITED

Date of this announcement

Tuesday September 08, 2026

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	PERFORMANCE SHARE RIGHTS - LTIP 2026	959,151	08/09/2026

Refer to next page for full details of the announcement

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Part 1 - Entity and announcement details

1.1 Name of entity

YANCOAL AUSTRALIA LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

82111859119

1.3 ASX issuer code

YAL

1.4 The announcement is

New announcement

1.5 Date of this announcement

8/9/2026

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Part 2 - Issue details

2.1 The +securities the subject of this notification are:
+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:
does not have an existing ASX security code ("new class")

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Part 3C - number and type of +securities the subject of this notification (new class)

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ASX +security code

New class - code to be confirmed

+Security description

PERFORMANCE SHARE RIGHTS - LTIP 2026

+Security type

Other

ISIN code

Date the +securities the subject of this notification were issued

8/9/2026

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Ning Su	Ning Su	66,612
Sharif Burra	Sharif Burra	251,112

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

See pages 17 - 18 of Yancoal's 2025 Annual Report, released on the ASX on 23 April 2026. A copy of that report is available at https://ea-cdn.eurolandir.com/press-releases-attachments/4020675/Annual_Report_2025_2304202619016.pdf

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

See pages 17 - 18 of Yancoal's 2025 Annual Report, released on the ASX on 23 April 2026. A copy of that report is available at https://ea-cdn.eurolandir.com/press-releases-attachments/4020675/Annual_Report_2025_2304202619016.pdf

Any other information the entity wishes to provide about the +securities the subject of this notification

On 8 September 2026, the Company issued 959,151 performance share rights ("LTIP Rights") pursuant to the 2026 long term incentive plan.

Immediately after the LTIP Rights were issued, 28,012 LTIP Rights lapsed immediately after issuance, resulting in the issuance of a net quantity of 931,139 LTIP Rights on 8 September 2026. A separate Appendix 3H form will be released for reflecting the lapse of the 28,012 LTIP Rights.

Issue details

Number of +securities

959,151

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Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
YAL : ORDINARY FULLY PAID	1,320,439,437

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
YALAO : PERFORMANCE SHARE RIGHTS - LTIP 2024	859,415
YALAN : PERFORMANCE SHARE RIGHTS - LTIP 2023	61,909
YALAF : PERFORMANCE SHARE RIGHTS - STIP 2025	1,009,255
YALAE : PERFORMANCE SHARE RIGHTS - LTIP 2025	619,357
YALAD : PERFORMANCE SHARE RIGHTS - STIP 2024	420,474
New class - code to be confirmed : PERFORMANCE SHARE RIGHTS - LTIP 2026	959,151

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Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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