10 September 2026

Appendix 3Y Notification

Mineral Resources Limited (**ASX: MIN**) (**MinRes** or **company**) provides the attached Appendix 3Y notification for Managing Director Chris Ellison. The Appendix 3Y notification relates to the grant of FY26 Deferred Short Term Incentive (STI) Share Rights in accordance with the company's Equity Incentive Plan as approved by shareholders at the 2025 Annual General Meeting.

ENDS

This announcement dated 10 September 2026 has been authorised for release to the ASX by Sarah Standish, Company Secretary.

For further information, please contact:

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About Mineral Resources

Mineral Resources Limited (ASX: **MIN**) (**MinRes**) is a leading mining services and diversified resources company with operations in iron ore and lithium. A growth company built on an integrated business model, MinRes provides innovative pit-to-ship solutions, operational expertise and capital infrastructure to engineer, construct and operate world-class commodity projects. Further information is available at **www.mineralresources.com.au**.

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Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Mineral Resources Limited (MinRes)
ABN	33 118 549 910

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Chris Ellison
Date of last notice	15 May 2026

Part 1 - Change of director's relevant interests in securities
In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	**Holder** Sandini Pty Ltd as trustee for (ATF) Karratha Rigging Unit A/C **Nature of Interest** Beneficial interest in share rights held by Sandini Pty Ltd ATF Karratha Rigging Unit of which Mr Ellison is a beneficiary
Date of change	3 September 2026
No. of securities held prior to change	**Direct** Nil

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	Indirect *Sandini Pty Ltd ATF Karratha Rigging Unit:* • 20,280,967 Ordinary Shares • 136,849 FY26 LTIP Performance Rights eligible to vest in August 2029 *Wabelo Pty Ltd:* • 55,750 Ordinary Shares *Ellison Superannuation Pty Ltd ATF Ellison Super Fund:* • 497,944 Ordinary Shares
Class	Share Rights
Number acquired	11,929 deferred STI Share Rights
Number disposed	-
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	-
No. of securities held after change	**Direct** Nil
	Indirect *Sandini Pty Ltd ATF Karratha Rigging Unit:* • 20,280,967 Ordinary Shares • 136,849 FY26 LTIP Performance Rights eligible to vest in August 2029 • 5,964 Deferred FY26 STI Share Rights eligible to vest in August 2027 • 5,965 Deferred FY26 STI Share Rights eligible to vest in August 2028 *Wabelo Pty Ltd:* • 55,750 Ordinary Shares *Ellison Superannuation Pty Ltd ATF Ellison Super Fund:* • 497,944 Ordinary Shares
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Deferred FY26 STI Share Rights granted in accordance with the Company's Equity Incentive Plan as approved by shareholders at the 2025 Annual General Meeting.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

+ See chapter 19 for defined terms.

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Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

+ See chapter 19 for defined terms.

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