For personal use only

ASX ANNOUNCEMENT
ASX: FMN
14 September 2026

Appointment of Executive Director

Famien Resources Limited (ASX: FMN, Famien or Company) is pleased to announce that Mr Eric Kondo has transitioned from Non-Executive Director to an Executive Director.

Mr Kondo has been a valued member of the Board since his appointment as part of the Company's acquisition of highly prospective gold projects in Cote d'Ivoire in September 2025[1, 2]. Mr Kondo is a highly experienced Ivorian lawyer and brings extensive networks across government and the private sector in Cote d'Ivoire and wider Francophone West Africa. He has advised numerous mining companies on legal, tax, and regulatory matters, was the legal advisor for the Cote D'Ivoire Chamber of Mines in negotiations for the 2014 Mining Code and is taking the same role in the current negotiations for the new Mining Code. A former Executive Board member of the Ivoirian Chamber of Mines and former President of its Tax, Legal and Custom Commission, Mr Kondo brings unparalleled in-country expertise, a proven track record in acquiring exploration permits, and deep relationships that are invaluable in advancing Famien's projects.

In his new capacity as Executive Director, he will assume a more active leadership role within the Company.

Pursuant to ASX Listing Rule 3.16.4, the material terms of Mr Kondo's remuneration are detailed below:

Term	Details
Position	Executive Director
Start date	Immediate
Term	Ongoing (no fixed term; continues until terminated in accordance with the agreement)
Remuneration	$120,000 (inclusive of superannuation)
Notice Period	3 months' notice by either party
Director Appointment	Appointment as a Director is subject to shareholder election, re-election requirements and regulatory obligations
No other material terms	All other clauses are on standard commercial and legal terms

[1] FMN ASX release: Acquisition of Highly Prospective Gold Projects in CdI (23 September 2025)
[2] FMN ASX release: Board and Management Changes (19 November 2025)

This release is authorised by the Board of Directors of Famien Resources Limited.

For further information, please contact:

Paul Roberts
Managing Director
Email: paul.roberts@famienresources.com
Ph: +61 402 857 249

For personal use only