Announcement Summary

Entity name

PLS GROUP LIMITED

Announcement Type

New announcement

Date of this announcement

Wednesday October 14, 2026

Details of +securities that have ceased

ASX +security code	Security description	Number of +securities that have ceased	The +securities have ceased due to	Date of cessation
PLSAT	PERFORMANCE RIGHTS EXPIRING 31-DEC-2026	284,116	Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied	27/08/2026
PLSAT	PERFORMANCE RIGHTS EXPIRING 31-DEC-2026	12,348	Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied	01/09/2026
PLSAT	PERFORMANCE RIGHTS EXPIRING 31-DEC-2026	13,060	Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied	30/09/2026
PLSAT	PERFORMANCE RIGHTS EXPIRING 31-DEC-2026	12,959	Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied	05/10/2026
PLSAAG	PERFORMANCE RIGHTS EXPIRING 31-AUG-2026	29,564	Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied	09/07/2026
PLSAAG	PERFORMANCE RIGHTS EXPIRING 31-AUG-2026	17,898	Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied	10/08/2026
PLSAAK	MATCHING RIGHTS	3,084		17/09/2026

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			Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied	
PLSAAK	MATCHING RIGHTS	552	Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied	21/09/2026
PLSAAK	MATCHING RIGHTS	552	Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied	24/09/2026
PLSAAF	PERFORMANCE RIGHTS EXPIRING 31-JUL-2026	3,869	Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied	09/07/2026
PLSAAF	PERFORMANCE RIGHTS EXPIRING 31-JUL-2026	16,636	Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied	10/07/2026
PLSAAA	PERFORMANCE RIGHTS EXPIRING 31-DEC-2027	92,936	Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied	30/09/2026
PLSAAA	PERFORMANCE RIGHTS EXPIRING 31-DEC-2027	1,458,828	Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied	25/08/2026

Refer to next page for full details of the announcement

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Part 1 - Announcement Details

1.1 Name of +Entity

PLS GROUP LIMITED

We (the entity named above) provide the following information about our issued capital.

1.2 Registered Number Type

ABN

Registration Number

95112425788

1.3 ASX issuer code

PLS

1.4 The announcement is

New announcement

1.5 Date of this announcement

14/10/2026

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Part 2 - Details of +equity securities or +debt securities that have ceased

ASX +Security Code and Description

PLSAAF : PERFORMANCE RIGHTS EXPIRING 31-JUL-2026

Unquoted +equity securities that have ceased

Number of securities that have ceased

3,869

Reason for cessation

Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied

Date of cessation

9/7/2026

Is the entity paying any consideration for the cessation?

No

Any other information the entity wishes to notify to ASX about the cessation?

Forfeiture of securities issued under the Company's employee share purchase plan.

ASX +Security Code and Description

PLSAAA : PERFORMANCE RIGHTS EXPIRING 31-DEC-2027

Unquoted +equity securities that have ceased

Number of securities that have ceased

92,936

Reason for cessation

Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied

Date of cessation

30/9/2026

Is the entity paying any consideration for the cessation?

No

Any other information the entity wishes to notify to ASX about the cessation?

Forfeiture of securities issued under the Company's employee award plan.

ASX +Security Code and Description

PLSAAA : PERFORMANCE RIGHTS EXPIRING 31-DEC-2027

Unquoted +equity securities that have ceased

Number of securities that have ceased

1,458,828

Reason for cessation

Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied

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Date of cessation

25/8/2026

Is the entity paying any consideration for the cessation?

No

Any other information the entity wishes to notify to ASX about the cessation?

Forfeiture of securities issued under the Company's employee award plan.

ASX +Security Code and Description

PLSAT : PERFORMANCE RIGHTS EXPIRING 31-DEC-2026

Unquoted +equity securities that have ceased

Number of securities that have ceased

284,116

Reason for cessation

Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied

Date of cessation

27/8/2026

Is the entity paying any consideration for the cessation?

No

Any other information the entity wishes to notify to ASX about the cessation?

Forfeiture of securities issued under the Company's employee award plan.

ASX +Security Code and Description

PLSAAF : PERFORMANCE RIGHTS EXPIRING 31-JUL-2026

Unquoted +equity securities that have ceased

Number of securities that have ceased

16,636

Reason for cessation

Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied

Date of cessation

10/7/2026

Is the entity paying any consideration for the cessation?

No

Any other information the entity wishes to notify to ASX about the cessation?

Forfeiture of securities issued under the Company's employee share purchase plan.

ASX +Security Code and Description

PLSAAG : PERFORMANCE RIGHTS EXPIRING 31-AUG-2026

Unquoted +equity securities that have ceased

Number of securities that have ceased

29,564

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Reason for cessation

Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied

Date of cessation

9/7/2026

Is the entity paying any consideration for the cessation?

No

Any other information the entity wishes to notify to ASX about the cessation?

Forfeiture of securities issued under the Company's employee award plan.

ASX +Security Code and Description

PLSAAG : PERFORMANCE RIGHTS EXPIRING 31-AUG-2026

Unquoted +equity securities that have ceased

Number of securities that have ceased

17,898

Reason for cessation

Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied

Date of cessation

10/8/2026

Is the entity paying any consideration for the cessation?

No

Any other information the entity wishes to notify to ASX about the cessation?

Forfeiture of securities issued under the Company's employee award plan.

ASX +Security Code and Description

PLSAT : PERFORMANCE RIGHTS EXPIRING 31-DEC-2026

Unquoted +equity securities that have ceased

Number of securities that have ceased

12,348

Reason for cessation

Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied

Date of cessation

1/9/2026

Is the entity paying any consideration for the cessation?

No

Any other information the entity wishes to notify to ASX about the cessation?

Forfeiture of securities issued under the Company's employee award plan.

ASX +Security Code and Description

PLSAT : PERFORMANCE RIGHTS EXPIRING 31-DEC-2026

Unquoted +equity securities that have ceased

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Number of securities that have ceased

13,060

Reason for cessation

Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied

Date of cessation

30/9/2026

Is the entity paying any consideration for the cessation?

No

Any other information the entity wishes to notify to ASX about the cessation?

Forfeiture of securities issued under the Company's employee award plan.

ASX +Security Code and Description

PLSAT : PERFORMANCE RIGHTS EXPIRING 31-DEC-2026

Unquoted +equity securities that have ceased

Number of securities that have ceased

12,959

Reason for cessation

Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied

Date of cessation

5/10/2026

Is the entity paying any consideration for the cessation?

No

Any other information the entity wishes to notify to ASX about the cessation?

Forfeiture of securities issued under the Company's employee award plan.

ASX +Security Code and Description

PLSAAK : MATCHING RIGHTS

Unquoted +equity securities that have ceased

Number of securities that have ceased

3,084

Reason for cessation

Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied

Date of cessation

17/9/2026

Is the entity paying any consideration for the cessation?

No

Any other information the entity wishes to notify to ASX about the cessation?

Forfeiture of securities issued under the Company's employee share purchase plan.

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ASX +Security Code and Description

PLSAAK : MATCHING RIGHTS

Unquoted +equity securities that have ceased

Number of securities that have ceased

552

Reason for cessation

Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied

Date of cessation

21/9/2026

Is the entity paying any consideration for the cessation?

No

Any other information the entity wishes to notify to ASX about the cessation?

Forfeiture of securities issued under the Company's employee share purchase plan.

ASX +Security Code and Description

PLSAAK : MATCHING RIGHTS

Unquoted +equity securities that have ceased

Number of securities that have ceased

552

Reason for cessation

Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied

Date of cessation

24/9/2026

Is the entity paying any consideration for the cessation?

No

Any other information the entity wishes to notify to ASX about the cessation?

Forfeiture of securities issued under the Company's employee share purchase plan.

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Part 3 - Issued capital following changes

Following the cessation of the +securities the subject of this notification, the issued capital of the entity will comprise:

The figures in parts 3.1 and 3.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

3.1 Quoted +equity securities and +debt securities (total number of each +class of +securities quoted on ASX)

ASX +security code and description	Total number of +securities on issue
PLS : ORDINARY FULLY PAID	3,225,946,768

3.2 Unquoted +equity securities (total number of each +class of +equity securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
PLSAT : PERFORMANCE RIGHTS EXPIRING 31-DEC-2026	51,189
PLSAAC : PERFORMANCE RIGHTS EXPIRING 31-DEC-2028	3,699,698
PLSAAG : PERFORMANCE RIGHTS EXPIRING 31-AUG-2026	0
PLSAAI : PERFORMANCE RIGHTS EXPIRING 31-DEC-2029	8,599,444
PLSAZ : SHARE RIGHTS	807,345
PLSAB : PERFORMANCE RIGHTS	1,716,481
PLSAR : CONVERTIBLE BONDS	79,603,050
PLSAAK : MATCHING RIGHTS	261,585
PLSAAF : PERFORMANCE RIGHTS EXPIRING 31-JUL-2026	0
PLSAAA : PERFORMANCE RIGHTS EXPIRING 31-DEC-2027	1,309,598

Note: the figures stated in the tables above are used to calculate the total market capitalisation of the entity published by ASX from time to time. The table will not include those classes of +securities that have ceased or lapsed in their entirety in ASX records before the announcement date described in Q1.5, even if the entity has advised ASX of a change to that class of +security in Part 2 of this form.

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