Form 604

Corporations Act 2001

Section 671B

Notice of change of interests of substantial holder

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Company Name/Scheme	Qantas Airways Ltd
ACN/ARSN	009 661 901

1. Details of Substantial Holder (1)

Name	AustralianSuper Pty Ltd
ACN/ARSN (if applicable)	006 457 987

There was a change in the interests of the substantial holder on	23 / 10 / 2026
The previous notice was given to the company on	13 / 08 / 2026
The previous notice was dated	11 / 08 / 2026

2. Previous and present voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in when last required, and when now required, to give a substantial holding notice to the company or scheme, are as follows:

Class of securities (4)	Previous notice		Present notice	
	Person's votes	Voting power (5)	Person's votes	Voting power (5)
ORDINARY	110,712,219	7.32%	127,488,708	8.43%

3. Changes in relevant interests

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of change	Person whose relevant interest changed	Nature of change (6)	Consideration given in relation to change (7)	Class and number of securities affected	Person's votes affected
See Annexure 'A'					

4. Present relevant interests

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Nature of relevant interest (6)	Class and number of securities	Person's votes
AustralianSuper Pty Ltd	JPMorgan Nominees Australia Ltd	JPMorgan Nominees Australia Ltd	Shareholder	ORD 127,488,708	127,488,708

5. Changes in association

The persons who have become associates (2) of, ceased to be associates of, or have changed the nature of their association (9) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
N/A	

6. Addresses

The addresses of persons named in this form are as follows:

Name	Address
AustralianSuper Pty Ltd	Level 30, 130 Lonsdale Street Melbourne VIC 3000

Signature

print name	Amar Rashid	capacity	Principal, Portfolio Compliance Fund Services
sign here		date	27/10/2026

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Annexure A

This is Annexure A of 2 pages referred to in form 604 Notice of change of interests of substantial shareholder.

Authorised Signatory: Amar Rashid **Date:** 27/10/2026

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Date of change	Person whose relevant interest changed	Nature of change (6)	Consideration given in relation to change (7)	Class and number of securities affected		Person's votes affected
11/08/2026	JPMorgan Nominees Australia Ltd	BUY	3,833.64	ORD	376	376
11/08/2026	JPMorgan Nominees Australia Ltd	SELL	27,142.80	ORD	-2,680	-2,680
12/08/2026	JPMorgan Nominees Australia Ltd	SELL	18,038.68	ORD	-1,800	-1,800
12/08/2026	JPMorgan Nominees Australia Ltd	BUY	12,671.95	ORD	1,250	1,250
13/08/2026	JPMorgan Nominees Australia Ltd	BUY	5,045.73	ORD	500	500
14/08/2026	JPMorgan Nominees Australia Ltd	BUY	37,112.83	ORD	3,697	3,697
17/08/2026	JPMorgan Nominees Australia Ltd	SELL	87,818.49	ORD	-8,876	-8,876
17/08/2026	JPMorgan Nominees Australia Ltd	BUY	9,927.52	ORD	1,000	1,000
18/08/2026	JPMorgan Nominees Australia Ltd	BUY	6,793.73	ORD	700	700
18/08/2026	JPMorgan Nominees Australia Ltd	SELL	41,448.85	ORD	-4,258	-4,258
19/08/2026	JPMorgan Nominees Australia Ltd	BUY	11,263.03	ORD	1,173	1,173
19/08/2026	JPMorgan Nominees Australia Ltd	SELL	17,146.04	ORD	-1,797	-1,797
20/08/2026	JPMorgan Nominees Australia Ltd	SELL	4,691.77	ORD	-500	-500
20/08/2026	JPMorgan Nominees Australia Ltd	BUY	145,647.59	ORD	15,459	15,459
21/08/2026	JPMorgan Nominees Australia Ltd	BUY	41,180.04	ORD	4,415	4,415
24/08/2026	JPMorgan Nominees Australia Ltd	BUY	221,295.33	ORD	23,957	23,957
25/08/2026	JPMorgan Nominees Australia Ltd	BUY	33,480.89	ORD	3,600	3,600
25/08/2026	JPMorgan Nominees Australia Ltd	SELL	169,710.35	ORD	-18,278	-18,278
26/08/2026	JPMorgan Nominees Australia Ltd	BUY	140,594.20	ORD	15,179	15,179
27/08/2026	JPMorgan Nominees Australia Ltd	SELL	55,560.16	ORD	-5,838	-5,838
27/08/2026	JPMorgan Nominees Australia Ltd	BUY	99,092.64	ORD	10,500	10,500
28/08/2026	JPMorgan Nominees Australia Ltd	BUY	16,876,348.65	ORD	1,770,105	1,770,105
28/08/2026	JPMorgan Nominees Australia Ltd	SELL	67,102.26	ORD	-6,990	-6,990
31/08/2026	JPMorgan Nominees Australia Ltd	BUY	36,835,118.78	ORD	3,892,952	3,892,952
31/08/2026	JPMorgan Nominees Australia Ltd	SELL	1,496.59	ORD	-158	-158
31/08/2026	JPMorgan Nominees Australia Ltd	BUY	95,654.67	ORD	10,000	10,000
1/09/2026	JPMorgan Nominees Australia Ltd	BUY	13,665,182.76	ORD	1,474,843	1,474,843
2/09/2026	JPMorgan Nominees Australia Ltd	BUY	10,019,772.32	ORD	1,082,668	1,082,668
2/09/2026	JPMorgan Nominees Australia Ltd	BUY	23,937.43	ORD	2,584	2,584
2/09/2026	JPMorgan Nominees Australia Ltd	SELL	10,186.27	ORD	-1,100	-1,100
3/09/2026	JPMorgan Nominees Australia Ltd	BUY	8,490,064.94	ORD	908,145	908,145
3/09/2026	JPMorgan Nominees Australia Ltd	BUY	4,161.14	ORD	444	444
3/09/2026	JPMorgan Nominees Australia Ltd	SELL	98,702.49	ORD	-10,573	-10,573
4/09/2026	JPMorgan Nominees Australia Ltd	BUY	6,461,688.21	ORD	687,582	687,582
4/09/2026	JPMorgan Nominees Australia Ltd	BUY	122,494.54	ORD	13,027	13,027
7/09/2026	JPMorgan Nominees Australia Ltd	BUY	2,917,365.61	ORD	312,418	312,418
7/09/2026	JPMorgan Nominees Australia Ltd	BUY	74,304.01	ORD	7,922	7,922
7/09/2026	JPMorgan Nominees Australia Ltd	SELL	3,703.96	ORD	-399	-399
8/09/2026	JPMorgan Nominees Australia Ltd	BUY	28,791.01	ORD	3,100	3,100
9/09/2026	JPMorgan Nominees Australia Ltd	BUY	10,618.26	ORD	1,160	1,160
10/09/2026	JPMorgan Nominees Australia Ltd	BUY	283,119.90	ORD	31,246	31,246
10/09/2026	JPMorgan Nominees Australia Ltd	BUY	5,970.53	ORD	660	660
10/09/2026	JPMorgan Nominees Australia Ltd	SELL	67,830.88	ORD	-7,500	-7,500
11/09/2026	JPMorgan Nominees Australia Ltd	BUY	134,968.35	ORD	14,976	14,976
14/09/2026	JPMorgan Nominees Australia Ltd	BUY	30,617.69	ORD	3,400	3,400
14/09/2026	JPMorgan Nominees Australia Ltd	SELL	4,499.27	ORD	-500	-500
15/09/2026	JPMorgan Nominees Australia Ltd	BUY	5,960.16	ORD	670	670
16/09/2026	JPMorgan Nominees Australia Ltd	BUY	9,961.17	ORD	1,133	1,133
17/09/2026	JPMorgan Nominees Australia Ltd	BUY	3,556.76	ORD	400	400
17/09/2026	JPMorgan Nominees Australia Ltd	SELL	53,355.75	ORD	-6,000	-6,000
18/09/2026	JPMorgan Nominees Australia Ltd	BUY	94,860.95	ORD	10,806	10,806
18/09/2026	JPMorgan Nominees Australia Ltd	SELL	12,607.25	ORD	-1,429	-1,429

21/09/2026	JPMorgan Nominees Australia Ltd	SELL	1,749.27	ORD	-200	-200
22/09/2026	JPMorgan Nominees Australia Ltd	BUY	1,792.64	ORD	200	200
22/09/2026	JPMorgan Nominees Australia Ltd	SELL	55,417.43	ORD	-6,175	-6,175
23/09/2026	JPMorgan Nominees Australia Ltd	SELL	82,691.49	ORD	-9,084	-9,084
23/09/2026	JPMorgan Nominees Australia Ltd	BUY	176,811.98	ORD	19,386	19,386
24/09/2026	JPMorgan Nominees Australia Ltd	SELL	38,875.70	ORD	-4,368	-4,368
24/09/2026	JPMorgan Nominees Australia Ltd	BUY	13,451.53	ORD	1,500	1,500
25/09/2026	JPMorgan Nominees Australia Ltd	SELL	4,466.77	ORD	-500	-500
25/09/2026	JPMorgan Nominees Australia Ltd	BUY	54,642.87	ORD	6,100	6,100
28/09/2026	JPMorgan Nominees Australia Ltd	BUY	53,984.59	ORD	6,000	6,000
28/09/2026	JPMorgan Nominees Australia Ltd	SELL	79,020.25	ORD	-8,825	-8,825
29/09/2026	JPMorgan Nominees Australia Ltd	BUY	10,786.58	ORD	1,200	1,200
30/09/2026	JPMorgan Nominees Australia Ltd	BUY	751,143.83	ORD	82,173	82,173
30/09/2026	JPMorgan Nominees Australia Ltd	SELL	26,189.00	ORD	-2,857	-2,857
30/09/2026	JPMorgan Nominees Australia Ltd	BUY	17,029.46	ORD	1,860	1,860
1/10/2026	JPMorgan Nominees Australia Ltd	BUY	5,364.65	ORD	598	598
1/10/2026	JPMorgan Nominees Australia Ltd	BUY	50,355.37	ORD	5,619	5,619
2/10/2026	JPMorgan Nominees Australia Ltd	BUY	17,858.22	ORD	2,029	2,029
5/10/2026	JPMorgan Nominees Australia Ltd	SELL	5,448.00	ORD	-615	-615
5/10/2026	JPMorgan Nominees Australia Ltd	SELL	18,856.25	ORD	-2,134	-2,134
5/10/2026	JPMorgan Nominees Australia Ltd	BUY	7,126.46	ORD	800	800
6/10/2026	JPMorgan Nominees Australia Ltd	BUY	9,921.13	ORD	1,100	1,100
6/10/2026	JPMorgan Nominees Australia Ltd	SELL	91,737.90	ORD	-10,299	-10,299
7/10/2026	JPMorgan Nominees Australia Ltd	SELL	31,434.90	ORD	-3,547	-3,547
7/10/2026	JPMorgan Nominees Australia Ltd	BUY	52,301.61	ORD	5,884	5,884
8/10/2026	JPMorgan Nominees Australia Ltd	BUY	79,167.91	ORD	8,978	8,978
9/10/2026	JPMorgan Nominees Australia Ltd	BUY	104,258.01	ORD	12,050	12,050
9/10/2026	JPMorgan Nominees Australia Ltd	SELL	9,478.32	ORD	-1,097	-1,097
12/10/2026	JPMorgan Nominees Australia Ltd	BUY	30,710.76	ORD	3,588	3,588
12/10/2026	JPMorgan Nominees Australia Ltd	SELL	61,550.25	ORD	-7,245	-7,245
13/10/2026	JPMorgan Nominees Australia Ltd	BUY	107,891.57	ORD	12,920	12,920
13/10/2026	JPMorgan Nominees Australia Ltd	SELL	12,605.55	ORD	-1,524	-1,524
14/10/2026	JPMorgan Nominees Australia Ltd	SELL	45,126.70	ORD	-5,600	-5,600
14/10/2026	JPMorgan Nominees Australia Ltd	BUY	167,063.53	ORD	20,548	20,548
15/10/2026	JPMorgan Nominees Australia Ltd	SELL	2,622,434.36	ORD	-317,486	-317,486
15/10/2026	JPMorgan Nominees Australia Ltd	BUY	66,236.47	ORD	8,143	8,143
15/10/2026	JPMorgan Nominees Australia Ltd	SELL	16,126.15	ORD	-2,000	-2,000
16/10/2026	JPMorgan Nominees Australia Ltd	BUY	10,528,780.80	ORD	1,265,593	1,265,593
16/10/2026	JPMorgan Nominees Australia Ltd	SELL	2,554,448.00	ORD	-307,025	-307,025
16/10/2026	JPMorgan Nominees Australia Ltd	SELL	39,047.53	ORD	-4,719	-4,719
16/10/2026	JPMorgan Nominees Australia Ltd	BUY	61,715.42	ORD	7,425	7,425
19/10/2026	JPMorgan Nominees Australia Ltd	BUY	5,930,485.89	ORD	714,613	714,613
19/10/2026	JPMorgan Nominees Australia Ltd	SELL	3,025.24	ORD	-366	-366
19/10/2026	JPMorgan Nominees Australia Ltd	BUY	77,073.07	ORD	9,300	9,300
20/10/2026	JPMorgan Nominees Australia Ltd	BUY	16,253,003.32	ORD	1,974,676	1,974,676
20/10/2026	JPMorgan Nominees Australia Ltd	SELL	41,064.73	ORD	-5,000	-5,000
20/10/2026	JPMorgan Nominees Australia Ltd	BUY	70,821.74	ORD	8,620	8,620
21/10/2026	JPMorgan Nominees Australia Ltd	BUY	5,948,283.18	ORD	714,482	714,482
21/10/2026	JPMorgan Nominees Australia Ltd	BUY	45,702.80	ORD	5,480	5,480
21/10/2026	JPMorgan Nominees Australia Ltd	SELL	4,981.27	ORD	-600	-600
22/10/2026	JPMorgan Nominees Australia Ltd	BUY	5,732,403.59	ORD	678,763	678,763
22/10/2026	JPMorgan Nominees Australia Ltd	BUY	174,778.79	ORD	20,702	20,702
23/10/2026	JPMorgan Nominees Australia Ltd	BUY	13,844,294.20	ORD	1,644,054	1,644,054

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