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ASX Announcement

CHANGES TO EXECUTIVE TEAM

MLG Oz Limited (ASX: MLG) (**MLG** or the **Company**) announces the appointment of Uno Makotsvana as Chief Financial Officer (**CFO**) of the Company, effective from January 2027.

Uno is a Chartered Accountant with more than 25 years' experience across mining, manufacturing, engineering and services, including more than 10 years in CFO roles. His career spans ASX, LSE and NYSE-listed companies and privately owned businesses.

His mining services experience includes serving as CFO of LSE-listed Capital Drilling, a drilling services group operating across Africa and other emerging markets, and as CFO of Nepean Group, a mining services, infrastructure and engineering group. Uno has also held senior finance roles at KBR Inc, Serco Australia and Minova Global (part of Orica).

Uno is currently CFO and Company Secretary of ASX-listed Melbana Energy Limited (ASX: MAY), with responsibility for finance, treasury, governance and funding strategy.

Uno will be based in Perth and support Chief Executive Officer (**CEO**), Mark Hatfield and the Executive Leadership Team through MLG's next phase of growth, drawing on his experience in capital management, contract economics and business transformation.

"Uno is an experienced listed-company CFO with a strong background across contracting and mining services," said Mark. "His record in capital management and contract performance aligns with MLG's priorities, and we look forward to Uno joining us in the New Year."

Current CFO, Phil Mirams, will step down from day-to-day CFO and company secretarial duties from 28 October 2026, but will remain with the Company until early December 2026 to oversee MLG's major technology change program and to ensure a smooth transition.

MLG's Head of Finance, Richard Worrall, will serve as Interim CFO until Uno commences with the Company. Richard is an ICAEW-qualified Chartered Accountant whose experience includes 14 years in the mining and mining services sectors, seven of them with MLG. He has previously held finance roles with Rio Tinto, Kalgoorlie Consolidated Gold Mines (KCGM) and the Royal Bank of Scotland.

In addition, Joan Dabon has been appointed Company Secretary, effective 28 October 2026, following Phil's resignation from this position. Joan has served as Assistant Company Secretary of MLG since 2024.

Joan is a Chartered Secretary with more than 10 years' experience in company secretarial and corporate advisory services, supporting ASX and NSX listed companies across a wide range of sectors including mining, oil and gas, manufacturing, automotive, technology, renewable energy, logistics and distribution. Joan holds a Juris Doctor degree and is an Associate Member of the Governance Institute of Australia.

The MLG Board and Executive Leadership Team thank Phil sincerely for his support in the lead-up to and since the Company's ASX listing in May 2021, and for the impact he has had on MLG.

"Phil has been an important part of MLG's journey over the past seven years, helping guide the Company with the IPO and listing process, and supporting the business since then through his extensive finance and commercial experience," said Executive Chair Murray Leahy.

"I'm pleased that Phil will remain with the Company to support our major technology change program and oversee the smooth transition of his roles. On behalf of the Board, I would like to thank Phil for his significant contribution."

For the purposes of ASX Listing Rule 12.6, Joan will be the person responsible for communication between the Company and the ASX.

Authorised for release by the Board of Directors.

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About MLG Oz Limited

MLG Oz Limited (ASX: MLG) is a Kalgoorlie-based integrated mining services and resource asset management company, founded by Executive Chair, Murray Leahy. MLG delivers tailored solutions to mining operations, primarily focused on supporting its clients' ore processing facilities across gold, iron ore, lithium and other base metals in Western Australia and the Northern Territory.

MLG offers a comprehensive range of services under an integrated business model, often within a single contractual framework. These include Civil & Construction, Crushing & Screening, Bulk Haulage & Site Services, and the supply of Open Pit Mining & Construction Materials from MLG's strategically located regional quarries.

The Company's key capabilities include build, own, and operate models, contract crushing and screening services, as well as crusher feed and material management. Services extend to include construction, road maintenance, rehabilitation work, vehicle maintenance, and machinery and labour hire.

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