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29 October 2026

Board and Company Secretary Changes

TerraCom Limited (ASX: TER) (**TerraCom** or **Company**) TerraCom Limited (ASX: TER) (TerraCom or the Company) advises of the following changes to its Board and Company Secretary.

Resignation of Non-Executive Director

Mr Glenn Splatt has resigned as a Non-Executive Director of the Company with effect from 31 October 2026.

The Board thanks Mr Splatt for his contribution to TerraCom during his tenure and wishes him well.

As part of its ongoing commitment to strong governance, the Board constantly reviews its composition, skills and governance capabilities to make sure it remains well placed to oversee the Company's next phase. Consistent with this ongoing review, the Board will consider the need for additional director skills to supplement the current Board's experience and expertese. The Board will update the market on any future changes to the Board in line with its continuous disclosure obligations.

Appointment of Company Secretary

Ms Clare Matthews has been appointed Company Secretary, effective 28 October 2026.

Ms Matthews is an experienced General Counsel and Company Secretary. Her background covers corporate governance, corporate and commercial law, mergers and acquisitions, dispute resolution, and risk and compliance. She has advised boards and executive leadership teams in a number of jurisdictions, with a focus on strengthening governance, risk and compliance frameworks.

Since 29 May 2026, the Company Secretary role has been held on an interim basis by TerraCom's Chief Financial Officer, Mr Richard Clarke. Ms Matthews' appointment gives the Company a dedicated company secretary function to support the Board and TerraCom's governance framework. It also allows Mr Clarke to focus on his financial and executive responsibilities. The Board thanks Mr Clarke for his contribution in covering the role during this period.

This announcement has been approved by the Board for release.

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About TerraCom Limited

TerraCom Limited (ASX: TER) is an Australian based mining resources company with a global footprint, comprising a large portfolio of operating assets in Australia and South Africa within the coal sectors. We are a renowned low-cost producer focused on delivering exceptional outcomes from our high yielding diversified asset portfolio for its investors. To learn more about TerraCom visit **terracom.au**.

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