Announcement Summary

Entity name

QUALITAS LIMITED

Date of this announcement

Friday October 30, 2026

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
QALAA	SHARE RIGHTS	826,988	27/10/2026

Refer to next page for full details of the announcement

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Part 1 - Entity and announcement details

1.1 Name of entity

QUALITAS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

46655057588

1.3 ASX issuer code

QAL

1.4 The announcement is

New announcement

1.5 Date of this announcement

30/10/2026

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Part 2 - Issue details

2.1 The +securities the subject of this notification are:
+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:
has an existing ASX security code ("existing class")

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Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

QALAA : SHARE RIGHTS

Date the +securities the subject of this notification were issued

27/10/2026

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Mark Fischer	Mark Fischer	414,434
Philip Dowman	Philip Dowman	106,160

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02467148-3A583826?access_token=83ff96335c2d45a094df02a206a39ff4

Any other information the entity wishes to provide about the +securities the subject of this notification

Performance rights issued for nil consideration as part of employees LTI remuneration arrangements under the Company's Employee Equity Plan.

Issue details

Number of +securities

826,988

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Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
QAL : ORDINARY FULLY PAID	301,424,517

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
QALAF : OPTION EXPIRING 15-SEP-2033 EX $3.65	1,455,000
QALAC : OPTION EXPIRING 06-NOV-2033 EX $2.31	1,187,500
QALAH : OPTION EXPIRING 24-SEP-2034 EX $2.57	2,690,000
QALAI : OPTION EXPIRING 24-SEP-2037 EX $2.57	275,000
QALAG : OPTION EXPIRING 07-APR-2037 EX $2.42	275,000
QALAA : SHARE RIGHTS	3,532,491
QALAB : OPTION EXPIRING 08-MAR-2033 EX $2.75	721,147
QALAE : OPTION EXPIRING 06-JAN-2035 EX $2.71	1,520,000

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Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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