Form 603

Corporations Act 2001
Section 671B

Notice of initial substantial holder

To Company Name/Scheme **NRW HOLDINGS LIMITED**

ACN/ARSN **118 300 217**

1. Details of substantial holder (1)

Name **Australian Retirement Trust Pty LTD ATF Australian Retirement Trust**

ACN/ARSN (if applicable) **010 720 840**

The holder became a substantial holder on **04/11/2026**

2. Details of voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)	Number of securities	Person's votes (5)	Voting power (6)
Ordinary Fully Paid	**23,137,592**	**23,137,592**	**5.015%**

3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
Australian Retirement Trust Pty LTD ATF Australian Retirement Trust	**Power to exercise voting rights pursuant to position held as trustee of a superannuation fund.**	**Ordinary Fully Paid 23,137,592**

4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Class and number of securities
Australian Retirement Trust Pty LTD ATF Australian Retirement Trust	**HSBC Custody Nominees (Australia)Limited**		**Ordinary Fully Paid 23,137,592**

5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of acquisition	Consideration (9)		Class and number of securities
		Cash	Non-cash	
Refer to Annexure A				

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6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN/ARSN (if applicable)	Nature of association

7. Addresses

The addresses of persons named in this form are as follows:

Name	Address
Australian Retirement Trust Pty LTD ATF Australian Retirement Trust	**266 George Street, Brisbane City QLD 4000**

Signature

print name	**Kristy Huxtable**	capacity	**Company Secretary**
sign here		date	**06/11/2026**

DIRECTIONS

(1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 7 of the form.

(2) See the definition of "associate" in section 9 of the Corporations Act 2001.

(3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.

(4) The voting shares of a company constitute one class unless divided into separate classes.

(5) The total number of votes attached to all the voting shares in the company or voting interests in the scheme (if any) that the person or an associate has a relevant interest in.

(6) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.

(7) Include details of:

(a) any relevant agreement or other circumstances by which the relevant interest was acquired. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and

(b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.

(8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".

(9) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in

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relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.

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Annexure A

Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust ACN 010 720 840

This is Annexure A of 1 page referred to in Form 603, Notice of initial substantial holder

Kristy Huxtable
Company Secretary Date: 6/11/2026

Holder of Relevant Interest	Date of acquisition	Consideration		Class and number of securities	
		Cash	Non-Cash		
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	13/08/2026	560,289.93		Ordinary Fully Paid	76,752
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	21/08/2026	844,549.16		Ordinary Fully Paid	117,351
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	8/09/2026	152,800.00		Ordinary Fully Paid	20,000
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	9/09/2026	154,200.00		Ordinary Fully Paid	20,000
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	15/09/2026	288,375.00		Ordinary Fully Paid	37,500
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	16/09/2026	286,875.00		Ordinary Fully Paid	37,500
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	24/09/2026	405,500.00		Ordinary Fully Paid	50,000
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	25/09/2026	406,000.00		Ordinary Fully Paid	50,000
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	16/10/2026	323,129.25		Ordinary Fully Paid	44,325
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	16/10/2026	188,187.77		Ordinary Fully Paid	25,806
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	23/10/2026	486,202.94		Ordinary Fully Paid	74,100
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	4/11/2026	565,361.71		Ordinary Fully Paid	89,295

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