SOUTHERN CROSS AUSTEREO Investor Day

25 October 2018



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SCA LEADERSHIP TEAM



Grant Blackley
CEO and Managing
Director



Nick McKechnie Chief Financial Officer



Guy Dobson Chief Creative Officer



Brian Gallagher Chief Sales Officer



John Kelly Chief Operating Officer



Stephen Haddad Chief Technology Officer

Jun 2015 Grant Blackley appointed CEO

Sep 2014
Nick McKechnie
appointed CFO

Jun 2015
Guy Dobson
appointed
CCO

Jul 2015

Brian Gallagher
appointed CSO

Feb 2016

John Kelly appointed COO

June 2018
Stephen Haddad
appointed CTO

AGENDA

1. Strategic Overview Grant Blackley, CEO

2. Capital Management Nick McKechnie, CFO

3. SCA Operations John Kelly, COO

Break

4. Content and Brands Guy Dobson, Chief Creative Officer

5. Monetisation and SalesBrian Gallagher, Chief Sales Officer

6. Technology Stephen Haddad, CTO

7. Conclusion Grant Blackley, CEO

SCA's 'WINNING ASPIRATION'

Winning Aspiration

"SCA is an entertainment company that seeks to deliver market-leading value-creating brands.

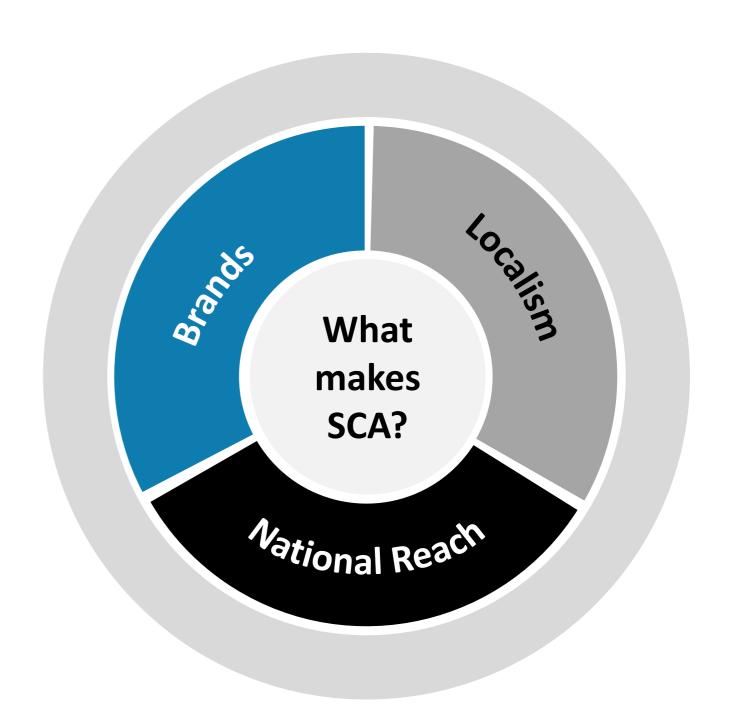
Leveraging off our core competencies we provide content and insightful services that bind communities together to facilitate rewarding interactions.

As a result SCA will be the preferred entertainment company in our markets".

STRATEGIC VISION - CORE COMPETENCIES

SCA has developed a corporate strategy that leverages its core competencies:

- National reach of over 95% of Australians
 strong brand amplification
- Localism SCA is focussed on providing localised content and in connecting communities
- Brands ability to create strong and engaging brands that evoke loyalty



STRATEGIC VISION - CORE ATTRIBUTES

SCA core competencies are further supported and activated by:

- Our People circa 2,000 skilled people across 60 offices throughout Australia
- Sales co-ordination the largest sales team in Australian media – circa 700 sales experts with multi-asset management skills
- Research & Insights ability to measure, report and facilitate both qualitative and quantitative insights at a local and national level



SCA STRATEGY – FOUR KEY PILLARS

CONTENT



Optimise key audio assets

DISTRIBUTION



Ensure an improved audio experience for our audience

MONETISATION



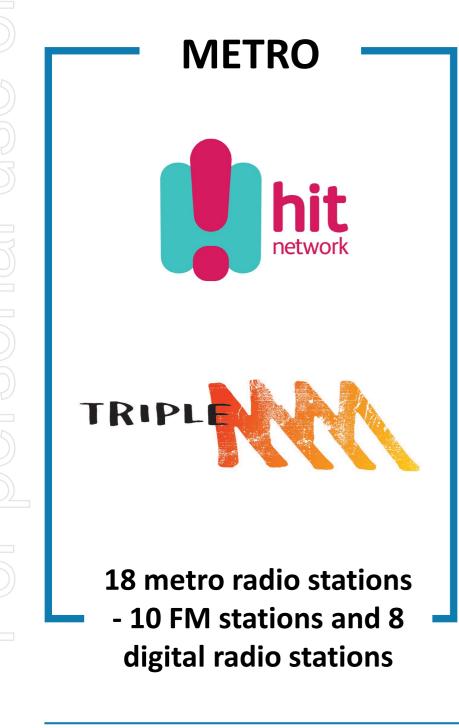
Monetize all available audience efficiently with clients

NEW GROWTH



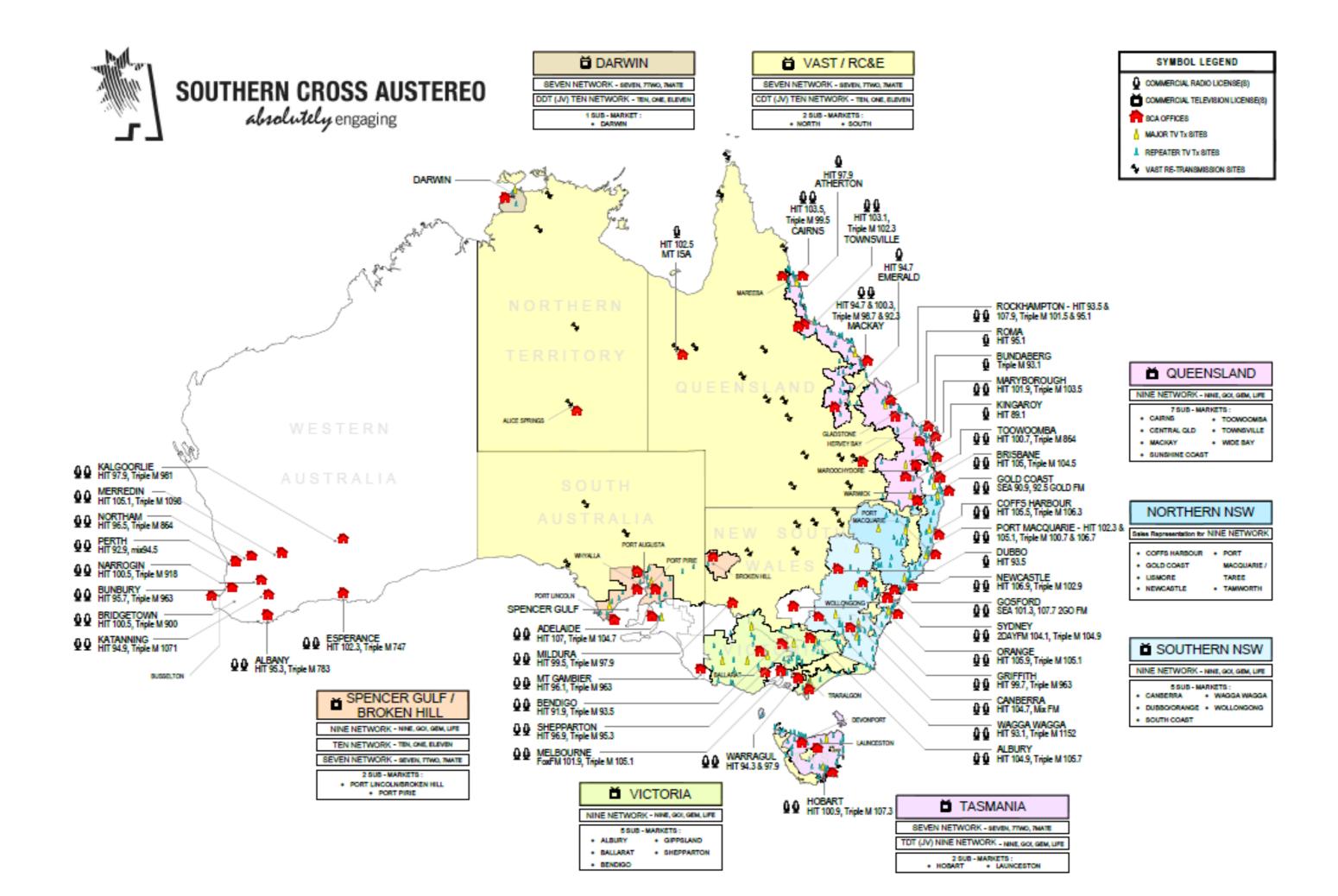
Explore opportunities in adjacent sectors

SCA CORE ASSET BASE





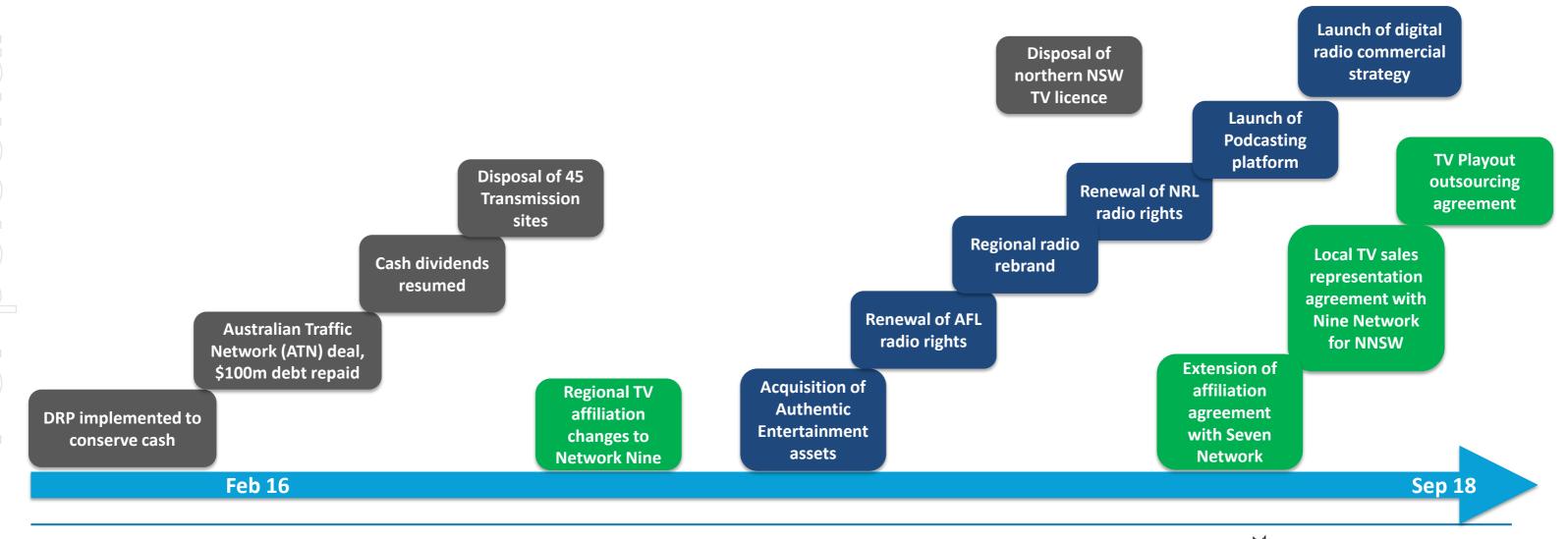




SIGNIFICANT ACHIEVEMENTS IN LAST 3 YEARS

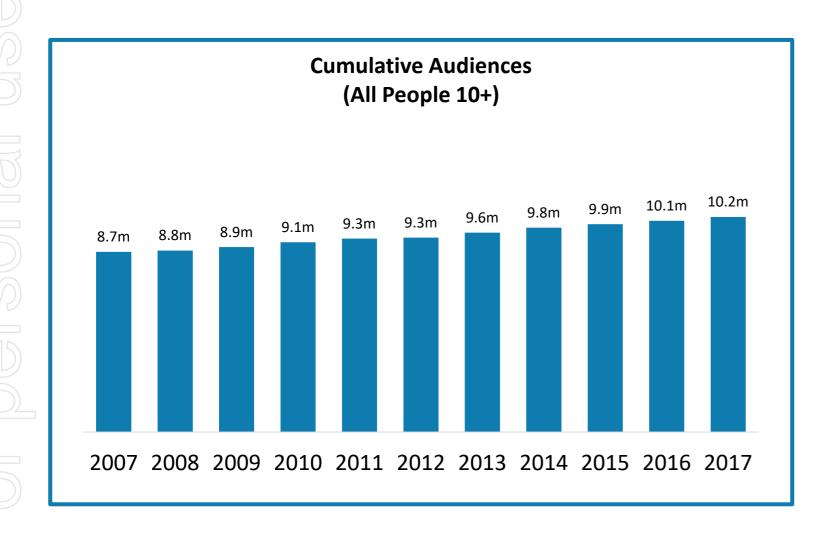
Strategic focus:

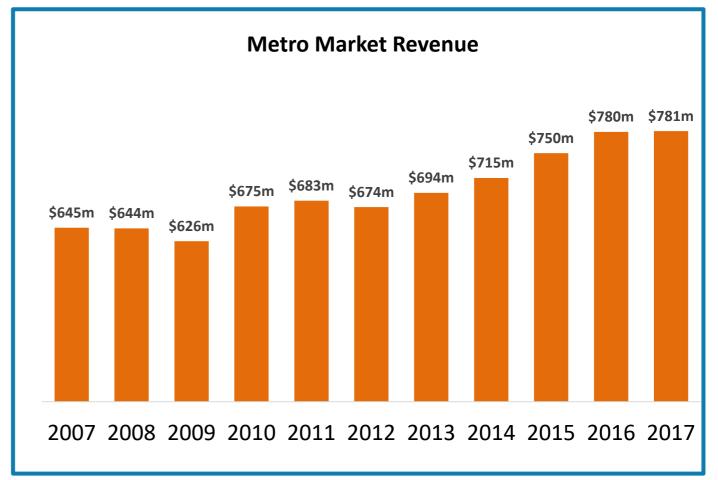
- Balance sheet repair cash conservation and non-core asset divestment
- Asset realignment TV alignment with Nine and Seven
- Audio assets national branding and digital extensions



RADIO IS A GROWTH PLATFORM

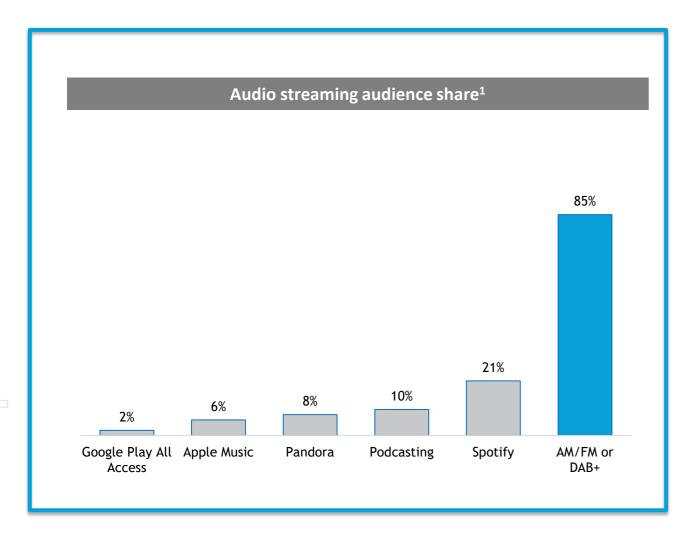
Radio audience growth supported by population increases, portability of radio (home, car, work, mobile) and underpinned by targeted investment in local content

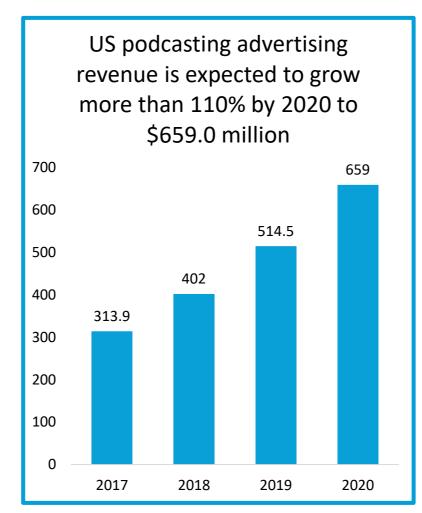


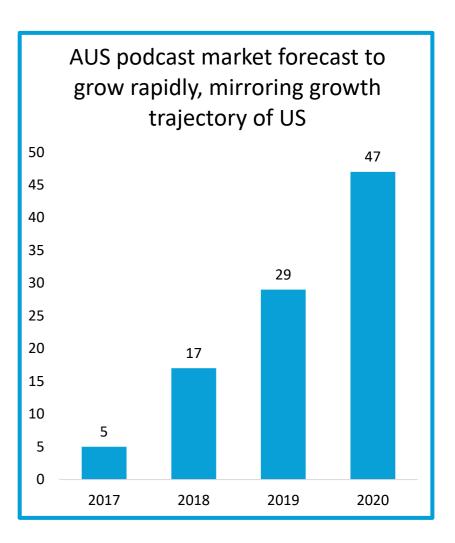


EMBRACING NEW AUDIO PLATFORMS

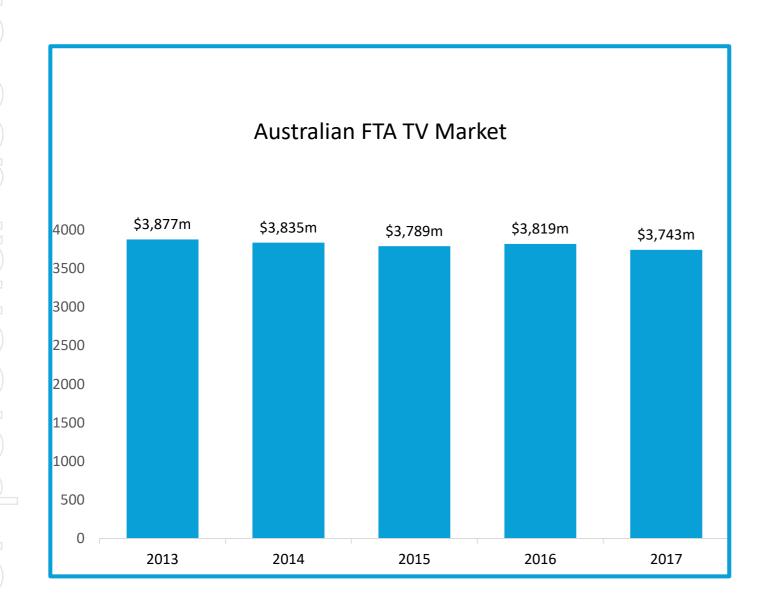
Whilst radio has remained a resilient medium to date, digital distribution enables consumers to receive audio on-demand and personalised content and provides new growth opportunities







FTA TELEVISION MARKET – STRATEGY REFINED TO MAXIMISE OPPORTUNITY



SCA has focussed on maximising its competitive advantages in television

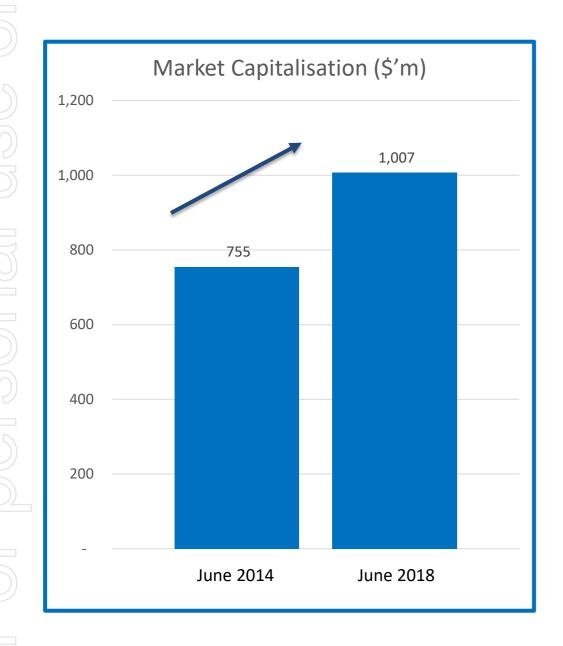
- ✓ Dual ownership of regional radio and TV assets provides clear point of difference in market through localism and reach
- ✓ Alignment with leading networks in Nine and Seven
- ✓ TV retains a premium reach and brand safe environment delivering high advertising ROI
- ✓ Fully variable content fees mitigate exposure to market
- ✓ Industry consolidation of back office functions

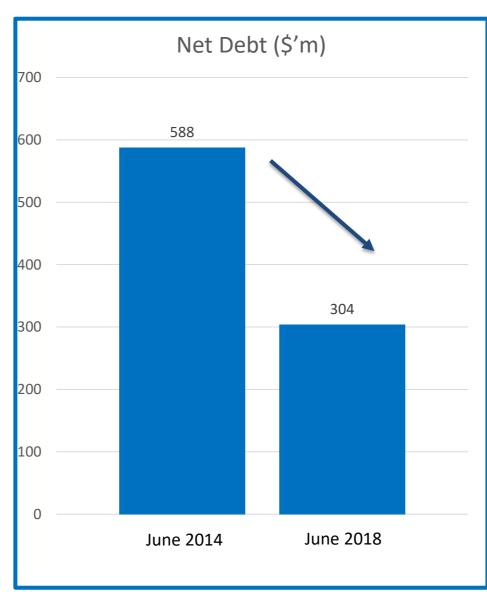
CAPITAL MANAGEMENT

NICK McKECHNIE CHIEF FINANCIAL OFFICER



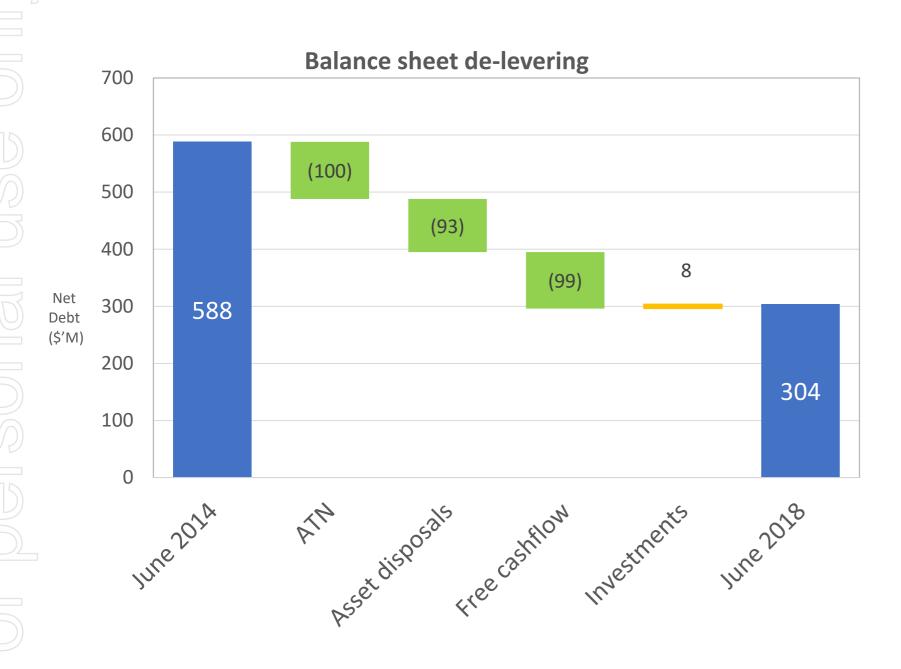
CAPITAL STRUCTURE SUCCESSFULLY RIGHT-SIZED





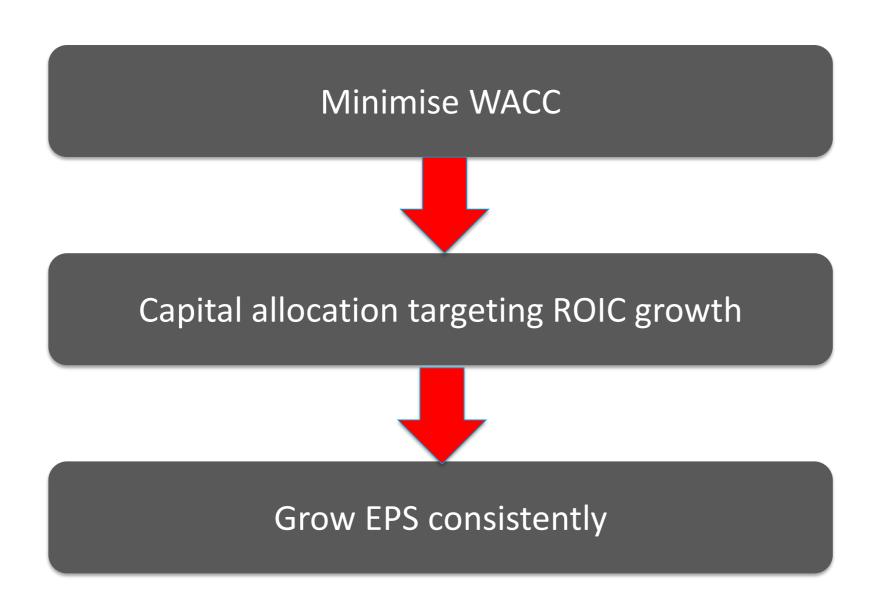
- Capital structure of business strengthened through focussed delevering of debt and operational improvement
- Debt reduction has resulted in leverage falling from 2.93x to 1.79x
- Financing costs reduced to \$14.8m in FY18 from \$39.3m in FY14

BALANCE SHEET DE-LEVERING



- \$284m or 48% reduction in net debt over last 4 years
- Debt reduction program has positioned SCA with much improved balance sheet and has created flexibility to pursue corporate strategy

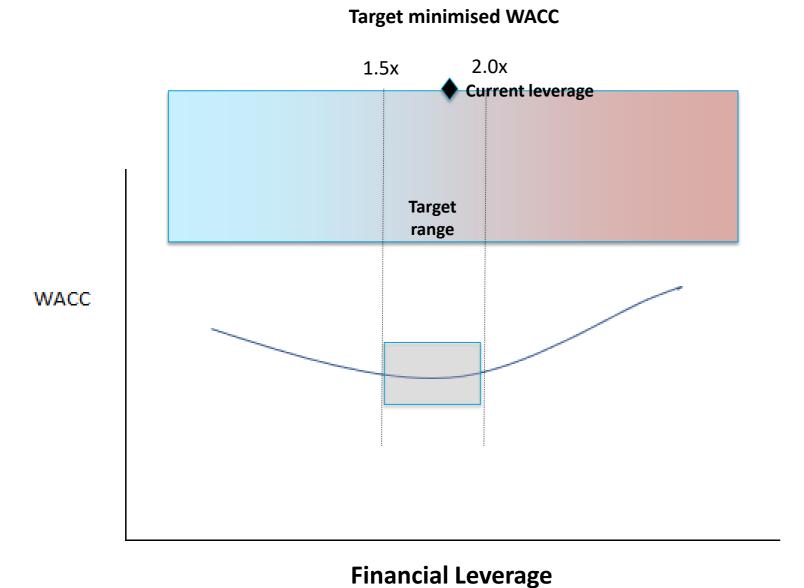
CAPITAL MANAGEMENT OBJECTIVES ALIGNED WITH GENERATING SHAREHOLDER RETURNS



 Manage leverage within target range

- Management focus on achieving long term ROIC growth
- Disciplined allocation of capital in growing existing business and new opportunities

OPTIMAL CAPITAL STRUCTURE



- SCA seeking to maintain leverage equivalent to low investment grade metrics
- Leverage ratio range of 1.5x to 2.0x considered appropriate in current environment
- Targeting mix of debt and equity that minimises WACC

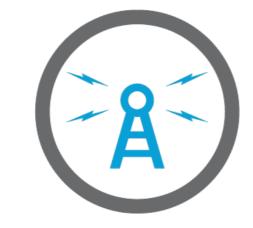
TARGETING BALANCE OF ROIC & LONG-TERM EPS GROWTH

Management focus on increasing both ROIC and EPS provides balanced measures to ensure disciplined allocation of capital



Optimise Key Audio Assets

- ✓ High operating leverage in radio rewards improved performance, especially 2DAY FM
- ✓ Digital radio strategy provides audience growth at low cost
- ✓ Talent development program helps manage talent cost
- ✓ Podcasting business has low capital requirements



Ensure an improved audio experience for our audiences

- ✓ Digital platforms increase content reach
- ✓ Digital products leverage pre-existing content creation costs



Monetise all available audiences efficiently with clients

- ✓ Investment in new systems to create operating efficiencies
- ✓ Investment in measurement and attribution systems to support continued market investment in audio



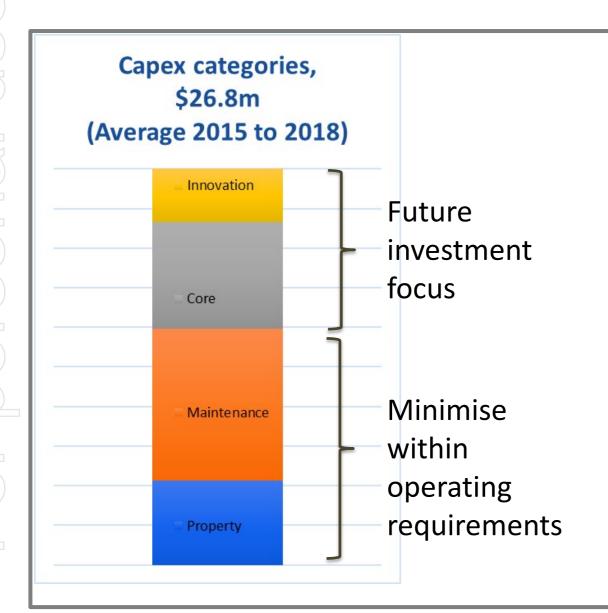
Explore opportunities in adjacent sectors

✓ ROIC hurdles create discipline for growth initiatives

FUTURE DEVELOPMENTS IN CAPITAL EXPENDITURE

Capex Priorities

- Increasing spend on IT platforms, aided by convergence of IT and broadcast engineering
- Increasing use of external consumption models and software as a service
- Lower recurring property expenditure from FY20 as major property upgrades completed



Innovation

 Development of digital platforms to support audience engagement and product personalisation

Core

 IT platforms to improve the efficiency of content, management and distribution and sales platforms

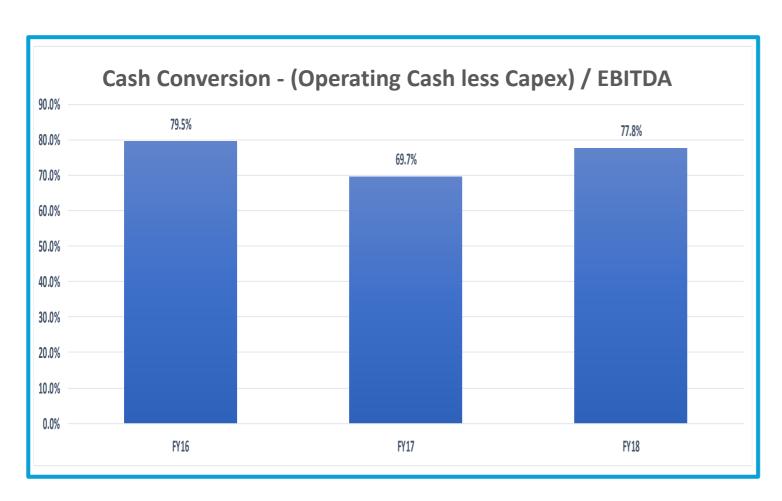
Maintenance

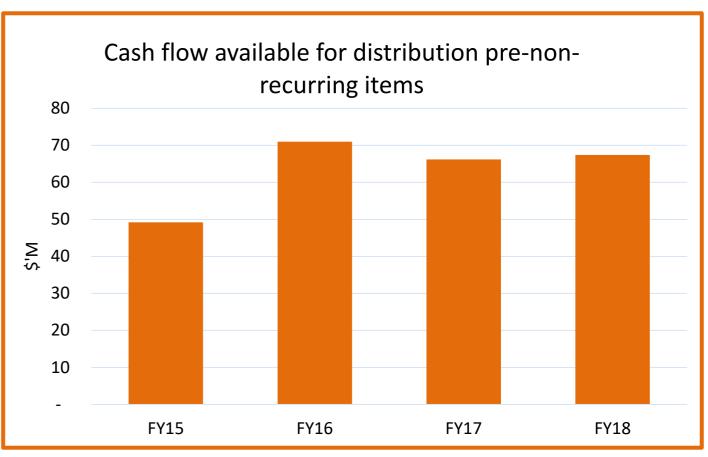
Ongoing costs associated with national broadcast business

Property

60 owned and leased properties providing local sales presence across Australia

STRONG CONSISTENT CASH GENERATION

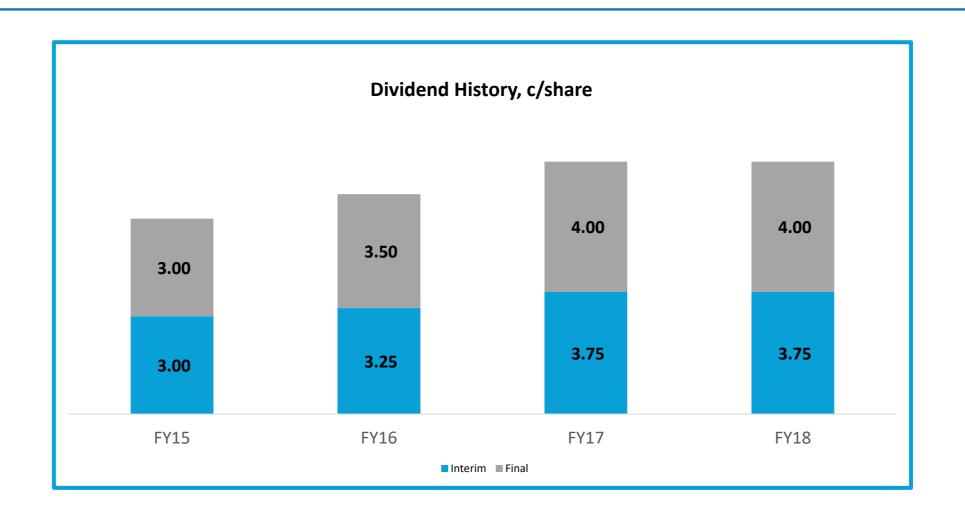




SCA asset set delivers high cash conversion with modest capital requirements

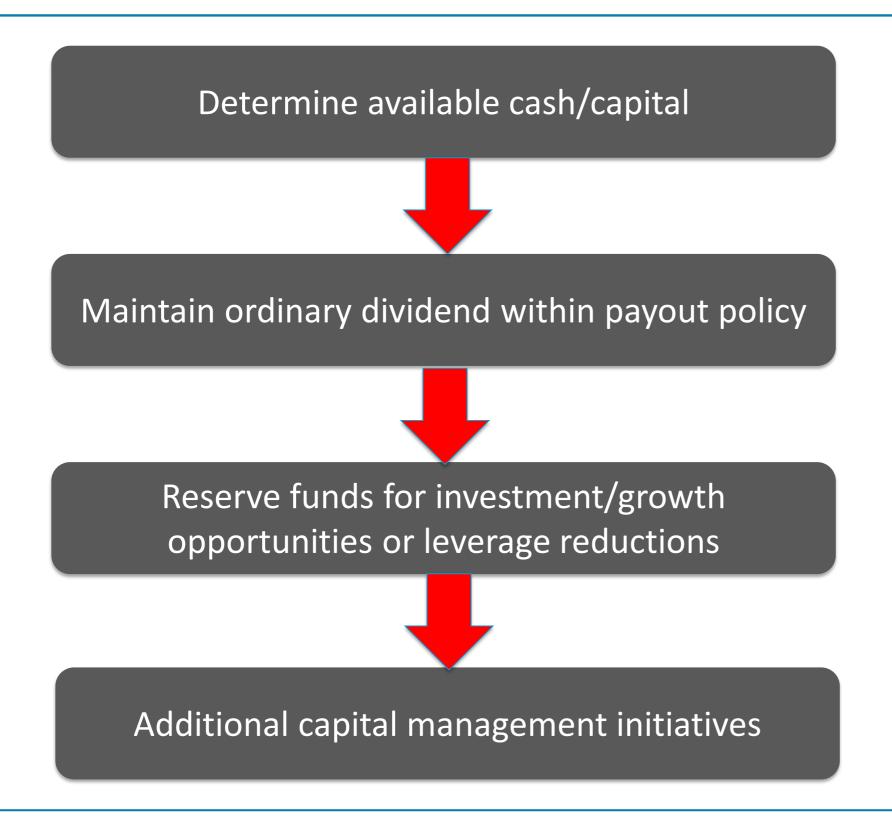
Consistent level of cashflow for distribution – despite sale of non-core assets

DIVIDEND POLICY AND RETURNS TO SHAREHOLDERS



- 29% increase in DPS since FY15
- Dividend policy 65% to 85% of NPAT
- \$145m franking balance payment of fully franked dividends remains efficient way to provide returns to shareholders

HIERARCHY OF CAPITAL



- Free cashflow and optimal capital structure as key measures
- Reliable and sustainable dividends in line with communicated policy
- Disciplined and measured investment to complement SCA strategy
- Initiatives to be considered as and when surplus capital emerges

OPERATIONS

JOHN KELLY CHIEF OPERATING OFFICER



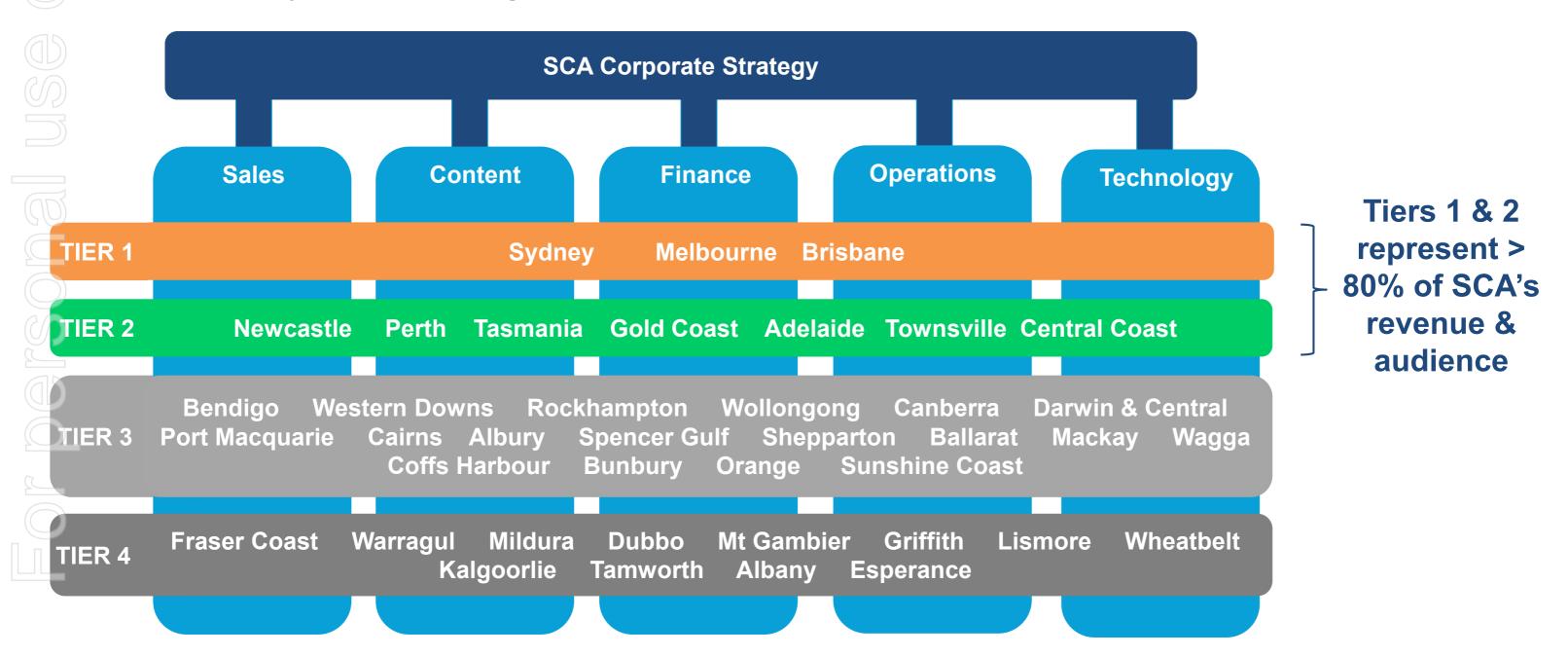
SCA APPROACH TO MANAGEMENT OPERATING STRUCTURE

"More Autonomy with more Responsibility and with more Accountability"

- SCA prides itself on ensuring a collaborative and unified management culture
- We recently changed from a "Metro/Regional" Operating Structure to a "One SCA" Operating Structure where Strategy is <u>Set by Function</u> (e.g. Sales) & <u>Delivered by All</u>
- Approach is to ensure optimal outcomes are achieved by the company

SCA OPERATING STRUCTURE PRIORITISES MARKETS BASED ON REVENUE IMPACT & POTENTIAL EARNINGS OUTCOMES

SCA has tiered its markets based on revenue and audience criteria in order to best allocate resource to optimise earnings outcomes



MAJOR PROJECT INITIATIVES

A Major Project Group (MPG) is designed to deliver a **strategic** or **operational activity** that will make a **material difference** to SCA

Key elements of a MPG include

- Project Sponsor and Leader
- Cross functional and diverse group executives
- Defined project plan with a clear set of deliverables
- Project to be complete within a year
- An MPG sets up and then deploys the new activity into a Business as Usual state
- The MPG's launched so far include Podcasting, Maximising the Regional Opportunity, Sales CRM, Regional Mall Media (Quik Entertainment) and Workforce Planning.



Maximising the Regional Opportunity



Quik Entertainment Workforce Planning

WORKFORCE PLANNING MPG: THE DEFINITION

Strategic Workforce Planning will enable SCA to ensure it has the

Right Number of employees
with the Right Skills
in the Right Places
at the Right Time
working in the Right Way

In order to effectively execute our Corporate Strategy

WORKFORCE PLANNING IN SUMMARY – SIX AREAS OF FOCUS

Success through diversity → identity & cognitive

Workplace of the future

Employee experience: Culture & workplace trends

Transformational leadership; Leading & implementing change

Emerging capabilities for the future

- Content creation
- Optimised production resources to create and distribute content
- Diversify skill sets to deliver across all formats of content

- Technology & broadcast
- Identify and map an ideal future state for technology and broadcast.
- Develop new structures and resource map to respond to convergence and optimise performance

- 5 Monetization
- Optimise the level of automation in SCA's sales process
- Equip our sales teams to sell via rich data and insights

- **Enabling** innovation
- Develop the capabilities and structures to execute on projects beyond our existing business (blue oceans)
- Foster a culture of innovation

Alignment to SCA Strategic Pillars

Optimise key audio assets

Ensure an improved audio experience for our audience

Monetize all available audience efficiently with clients

Explore nonaudio entertainment in growth markets



OUR PEOPLE

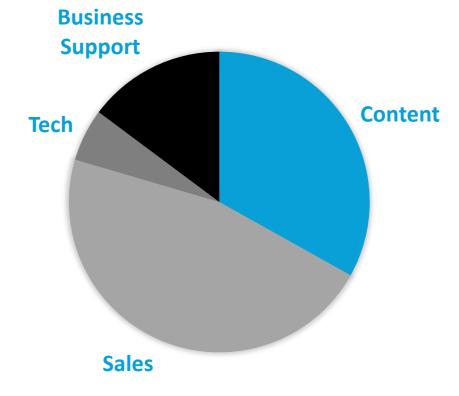
At SCA we pride ourselves in attracting and retaining the most talented people...

Our skills and capabilities are extensive and diverse and broadly grouped under core categories;

- Content Creation and Programming
- Sales and Customer Support
- Technology and Engineering
- Operations and Business Support

Front of House - 80%

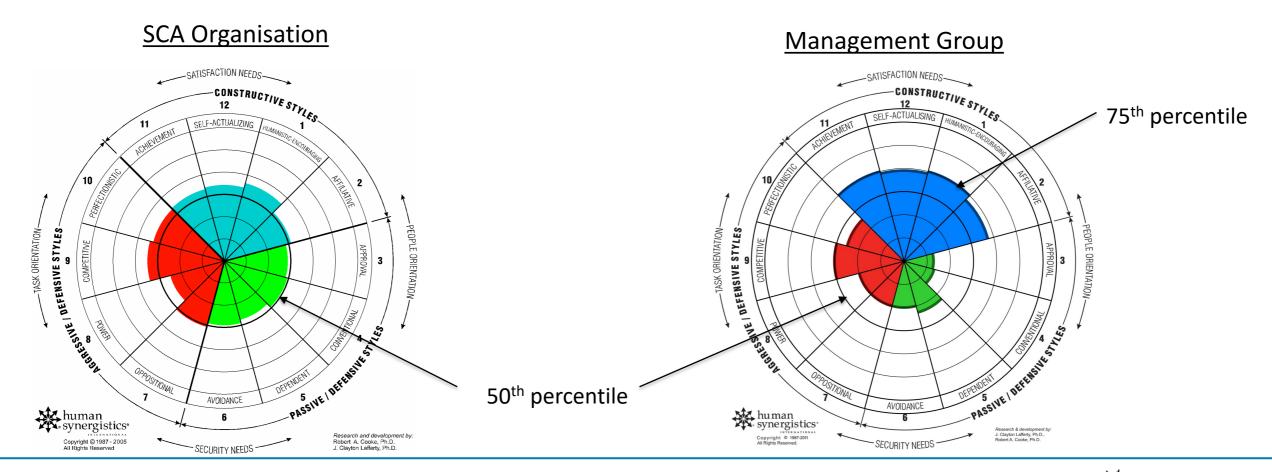
Back of House - 20%



DEVELOPING CULTURE AT SCA

Building leadership capability, and recognising this is the biggest influence on culture, is a key focus at SCA

- Human Synergistics methodology used to measure organisation and management capability
- Organisational and leadership culture assessed bi-annually
- Objective is to achieve constructive behaviours (blue) above 50th percentile, and aggressive/defensive and passive/defensive behaviours (red and green) below 50th percentile
- Periodic measurement provides objective assessment for measuring change in leadership behaviours and impact on overall organisational culture



CHARITY PARTNERSHIPS

SCA has focussed its charity program into providing significant support to a select number of charities over each two year period. This concentrated support, with over \$20m in airtime provided each year, enables the charities to experience meaningful growth.



19% uplift in Christmas appeal funding



Increase of 17,000 young people now receiving intensive support



Increase in fundraising activity by 216% in regional Australia

SCA Embrace



30 employees have participated in global house builds in the past 5 years



\$3.6M raised for Children's Hospitals in 2018 - \$26m since inception

PODCAST ONE – LEADING THE WAY

Podcast One utilises digital platforms and builds off SCA core competencies in a capital light manner

- Cross promotion across SCA radio assets
- #1 podcasting brand recognition¹

Brand Amplification

Content Creation

- Premium original content
- Localism -> 95% downloads are of Australian stories
- Strong brand attracts leading authors

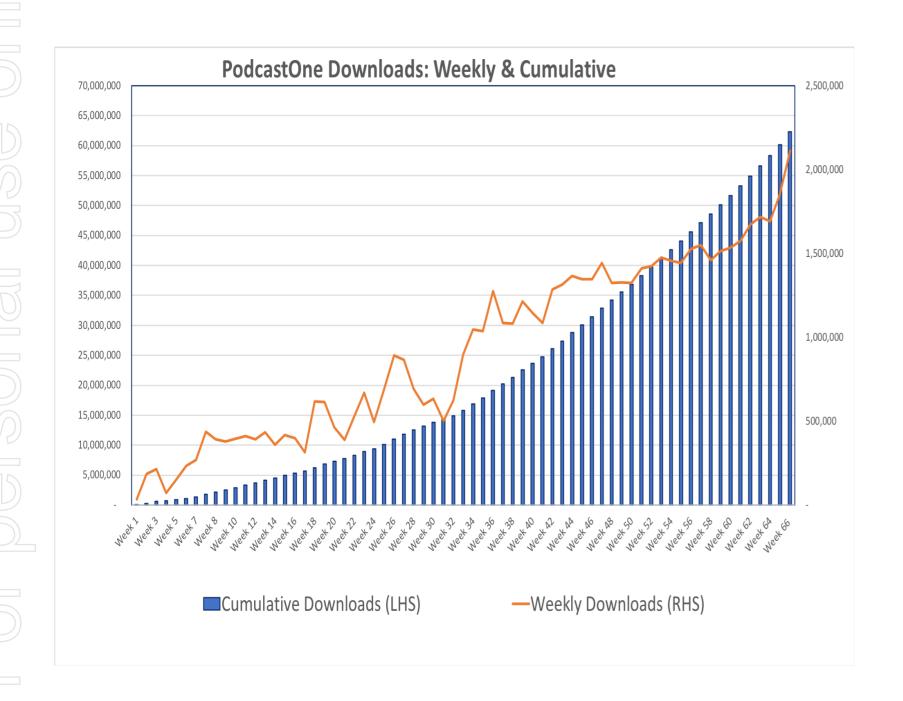
Monetisation

- SCA research insights evaluate market
- Dedicated sales team leveraging SCA client base

Leverage Infrastructure

- Buy before build licence of U.S technology platform
- Utilise existing SCA studio infrastructure
- SCA audio producers ensure product quality

PODCAST ONE – THE STORY SO FAR



- The pre-eminent commercial podcast company in Australia - achieving 62 million downloads since launch Aug 2017
- Premium original content driving increasing consumer engagement and monetisation pathway
- Download volumes up to yearly high of ~2.1m downloads per week
- Net investment of \$2.5m in FY18

IN ORDER TO MAXIMISE REVENUE SCA WILL NOW DRIVE PODCASTING REVENUE FROM THREE DISTINCT AREAS

The podcasting market can be broken down into 4 distinct areas of revenue:

SCA Focus

	Opportunity	Description	Strategic alignment	Suitability
	Premium Original	High quality on demand content created as a podcast first (not radio). Content is often evergreen e.g. Hamish & Andy, The Howie Games etc.	 SCA has been able to leverage its talent relationships Revenue generation commenced 	
	Branded Podcasts	The creation of extended commercial content for the use of brands e.g. Mercedes Podcast on Luxury Cars	 SCA has been able to leverage its content capabilities to create high quality podcasts for brands 	
	Radio Podcasts	Repurposing of broadcast radio content into on-demand content. Content is usually time-sensitive e.g. The Grill Team, Hughsey & Kate etc.	 SCA publishes catch up radio podcasts on its brand platforms with consumption through iTunes Podcast's play an important role in brand awareness 	
	Self-publishing platforms	The YouTube of audio, anyone can create content and upload it to a public platform.	 Primary role of business is to manage the technology platform Monetisation is primarily through programmatic advertising with low CPM's 	×

CONTENT & BRANDS

GUY DOBSON CHIEF CREATIVE OFFICER



IT'S ALL ABOUT THE TALENT

HUGHESY & KATE

#1 in timeslot for women 18-





CARRIE & TOMMY

#1 in timeslot for people 25-54



KENNEDY MOLLOY

Biggest audience for men 25-54 out of all FM drive shows





RADIO CHASER

Biggest audience for Men 25-54 in timeslot



SYDNEY GROWTH STRATEGY

✓ DRIVE

#1 in timeslot for women 18-39





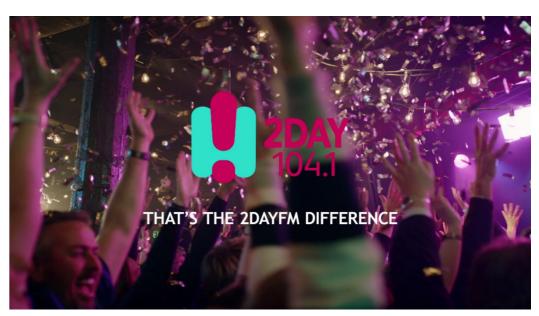
✓ MUSIC

More music, more variety – that's the 2DayFM difference

✓ BREAKFAST

Working on the next big thing







THE TRIPLE M NETWORK – PRIOR TO REBRAND













































































THE TRIPLE M NETWORK 2018 REBRANDED

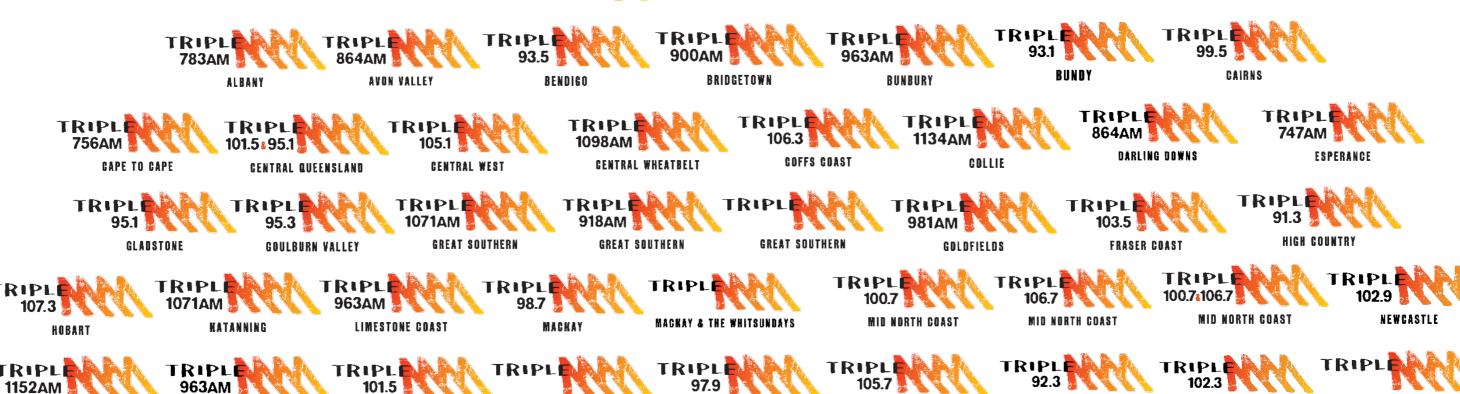








107.72GO 92.5GOLDFM





ROCKHAMPTON

RIVERINA MIA

RIVERINA

SOUTHWEST







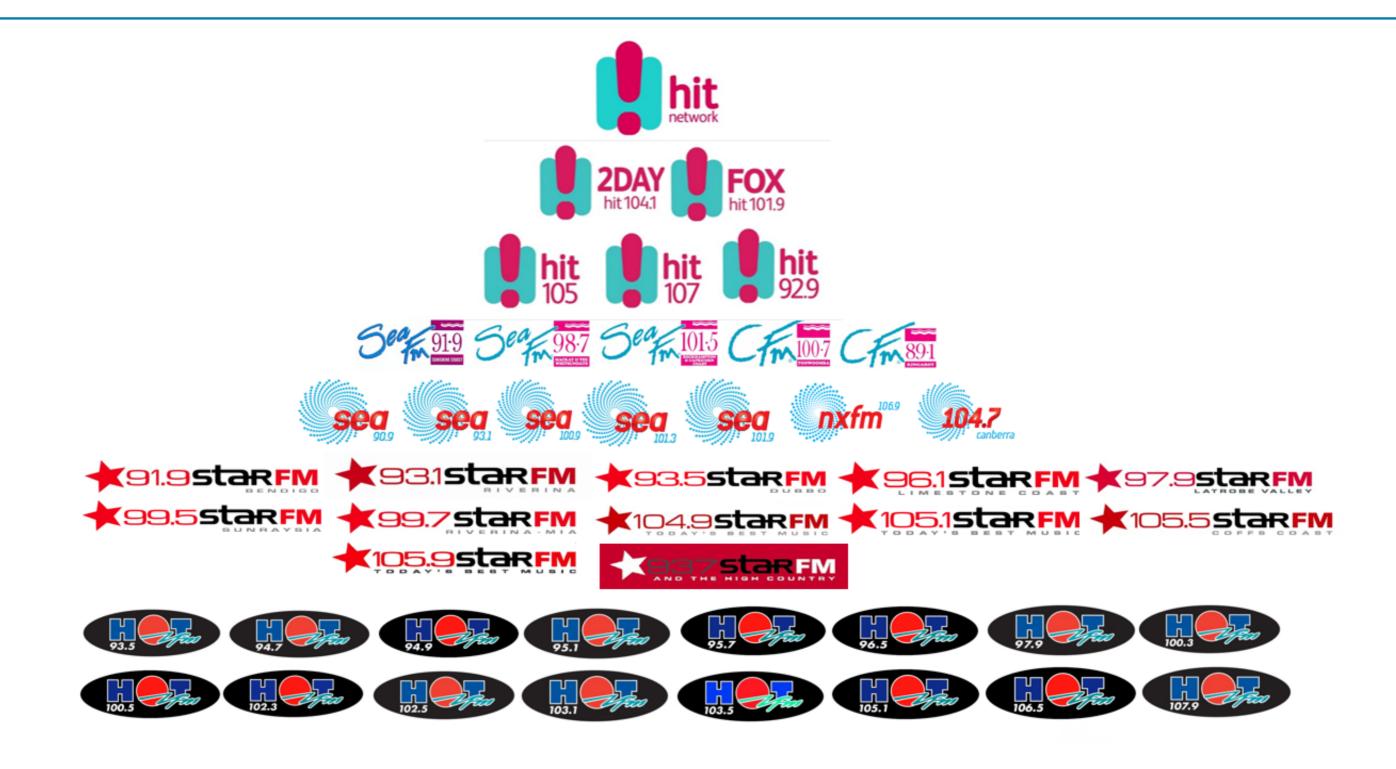
THE BORDER

THE WHITSUNDAYS

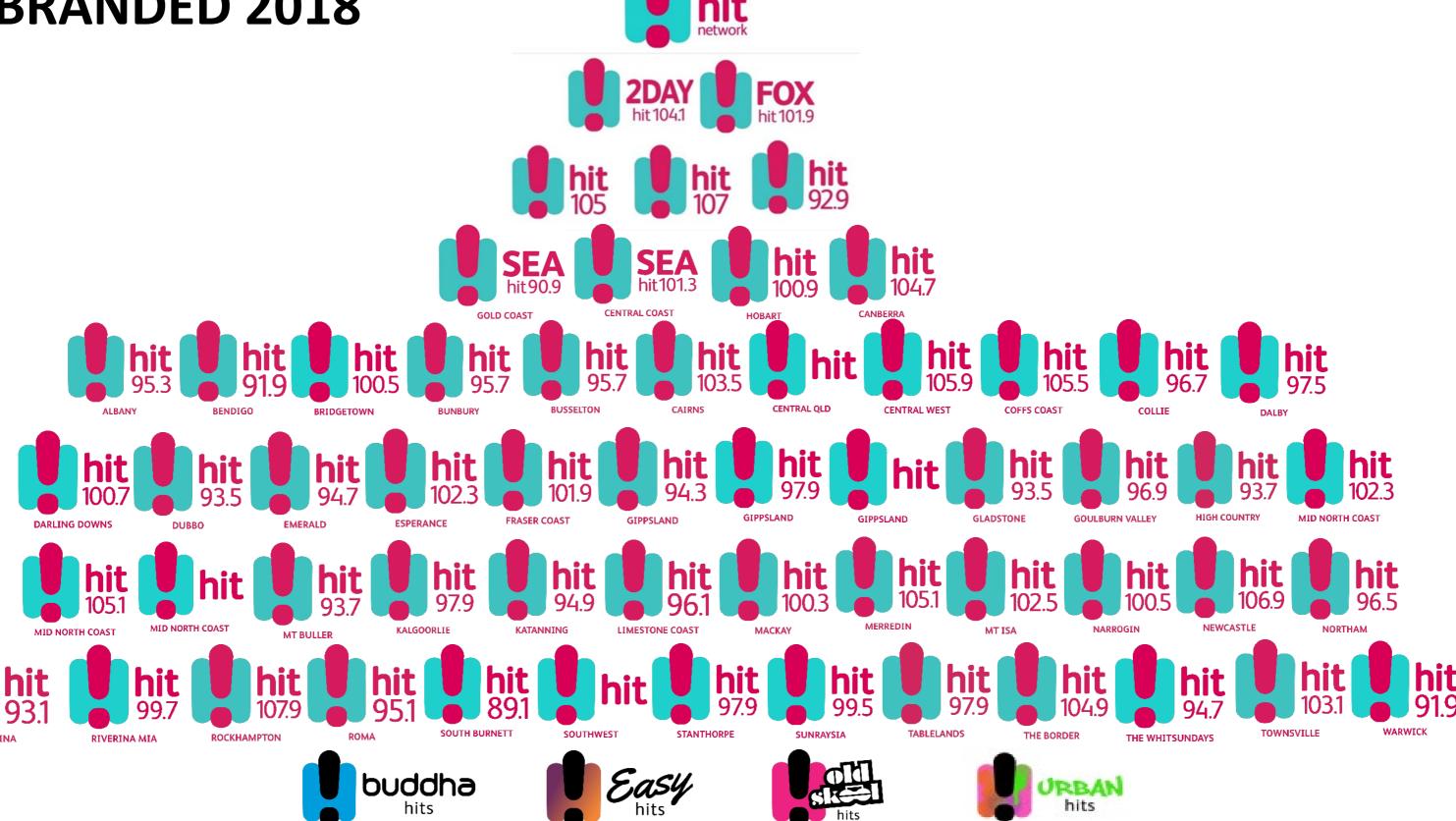
WHEATBELT

TOWNSVILLE

HIT NETWORK – PRIOR TO REBRAND



HIT NETWORK REBRANDED 2018



STRATEGIC CONSIDERATIONS – NATIONAL REBRAND

- 1. Consolidated brand portfolio with national appeal and awareness increased brand equity for regional radio
- 2. Production efficiencies & synergies across all mediums
- 3. Digital consolidation & efficiencies apps & websites
- 4. National partnership opportunities i.e. V8 Supercars, RnB Fridays Live, Charitable Organisations.
- 5. National Sales easier network buy & clear understanding for clients

THE FM NETWORK

Winning aspiration



The Hit Network – It's personal.

The Hit Network will be the leading entertainment companion for women in Australia. It will break the mould in entertainment by leveraging its brands to provide great experiences for its audiences.







Create compelling memorable audio content **Develop experiences that** complement the Hit Network

Creating content that can be personalized

Support SCA's sales teams to target direct clients

Winning aspiration

Triple M - the place where Aussie men, exceptional talent and clients want to be











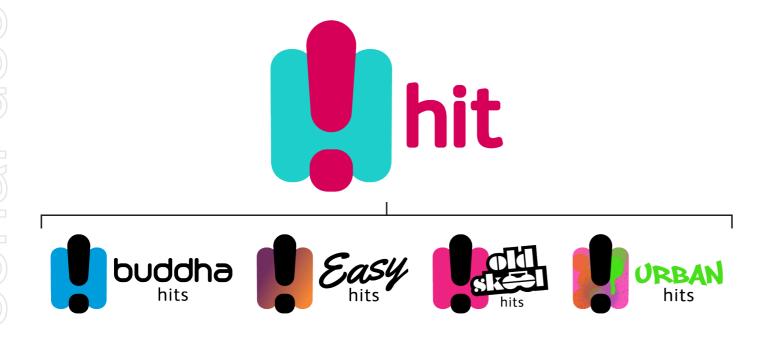
Use our DNA to create authentic audio content **Extend Triple M into natural** adjacencies

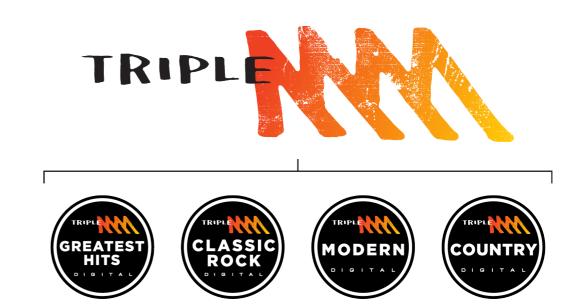
Drive digital consumption of content

Support SCA's sales teams to target direct clients

SCA DIGITAL STACK – CREATION OF BRAND FAMILIES

Alignment of 8 digital radio stations under the Hit and Triple M brands – creating scale and simplicity





SCA DIGITAL STACK: UNDUPLICATED AUDIENCE CUME 430,000 (5 CAPITAL CITIES ONLY)













4,286,000 Listen to SCA's FM Network only

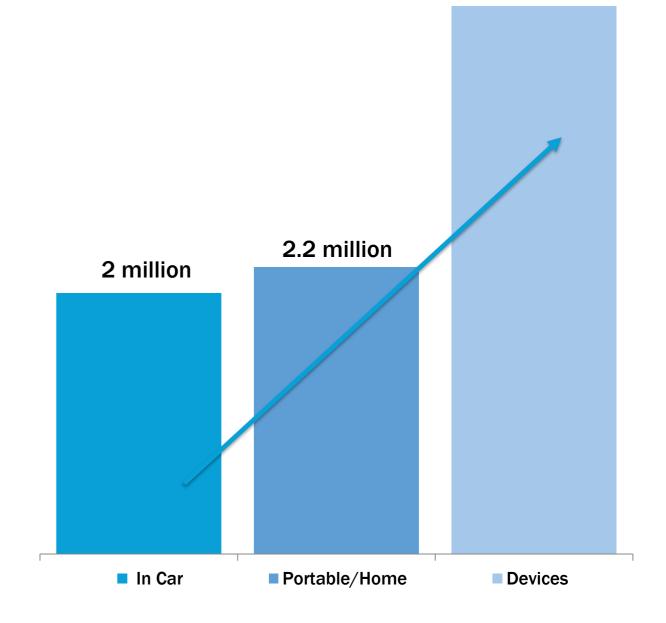
341,000 Listen to both SCA's FM and **Digital Radio**

430,000 Listen exclusively to SCA's Digital Radio Network only

DIGITAL RADIO IN AUSTRALIA

Access to digital radio growing rapidly - 24% growth in past 12 months

- The number of DAB+ digital radios in Australia has climbed to 4.2 million by Q2 2018, up 24% in past 12 months.
- 2.2 million portable / at home DAB+ units
- 2 million in car radios 59% of all new vehicles sold have DAB+

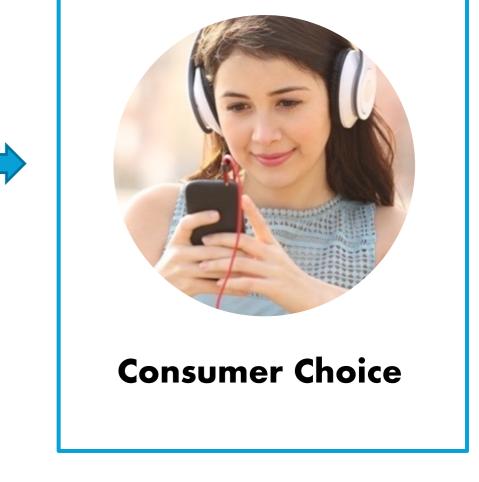


4.2 million

INCREASED AUDIO CONSUMPTION - HOW AND WHERE LISTENERS WANT IT



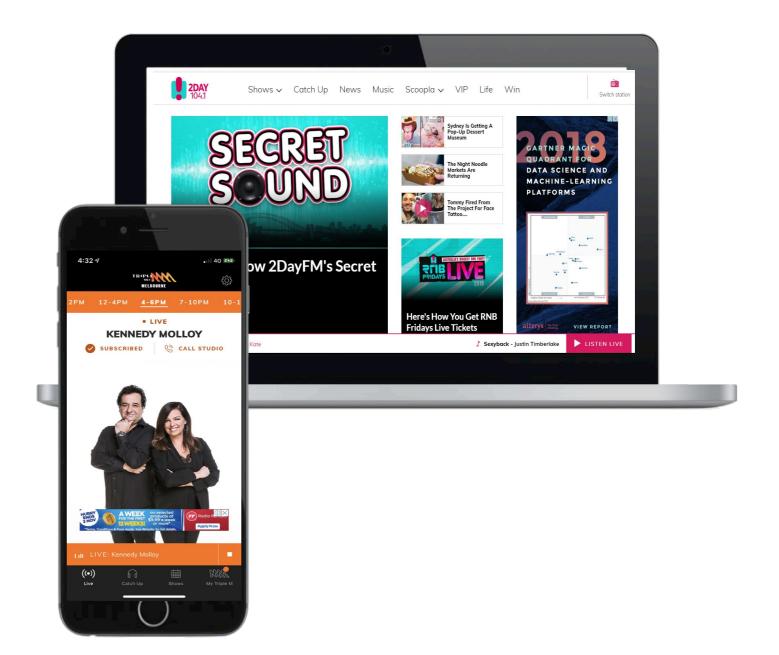




DIGITAL CONTENT

Extended awareness is creating improved engagement

- The Purpose of Our Digital Content Assets is to drive consumers to engage with our Brands' <u>Audio</u> content and initiate action to Download our owned and operated Apps
- Utilising Broadcast Audio in short to mid form content, we Editorialise and syndicate via Digital Channels (e.g. Social) and lead audiences down a classic marketing funnel to our digital assets
- Original & bespoke audio content being created by broadcast channels for On Demand



DIGITAL CONTENT – FY18 MOMENTUM YOY





Digital Audio Engagement



+55%

Catch Up Radio Podcasts

Increase In App
Listeners

38 Million /annum 252k /month





Social Media Engagement

+3%

+73%

Facebook Fans

Instagram Fans

8.8 Million

637,000

SMARTER AUDIO

LIVE RADIO

106 streams

ON DEMAND

140 catch up shows

SMART NEWS

180 mins per week













Smart speaker adoption more than doubled in 2018 in the US, and is following a similar growth trajectory in Australia ¹

SOUTHERN CROSS AUSTEREO

absolutely engaging

TALENT DEVELOPMENT: HUBBLE

- Great performers are anywhere, so we needed a world first approach to find them
- A systematic and structured process allows for company-wide involvement, with consistent & measurable results to create confidence
- Regional and Metro SCA stations already utilizing performers developed through Hubble eco-system
- Discover Document Develop Deploy

THE 4 D'S OF HUBBLE – DEVELOPING FUTURE STARS

DISCOVER

- New media means more talent available than ever before.
- Company-wide focus on recruitment (84 stations nationwide all involved)

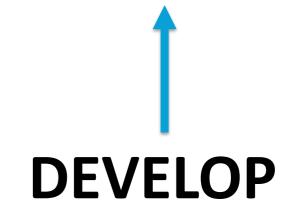
DOCUMENT

- World-first approach to talent evaluation.
- Focusses on reliable metrics over formerly ambiguous processes using bespoke software.
- Key performer attributes identified & utilised quicker in *systematic* nine-point criteria model



DEPLOY

- SCA DAB+ assets utilized to expose talent to newaudience.
- Regional, Metro, and PodcastOne opportunities



- Company-wide involvement on performer development.
- Internal consultation to foster talent skills based on specific needs of markets





MONETISATION & SALES

BRIAN GALLAGHER CHIEF SALES OFFICER



SCA's GROWTH AGENDA

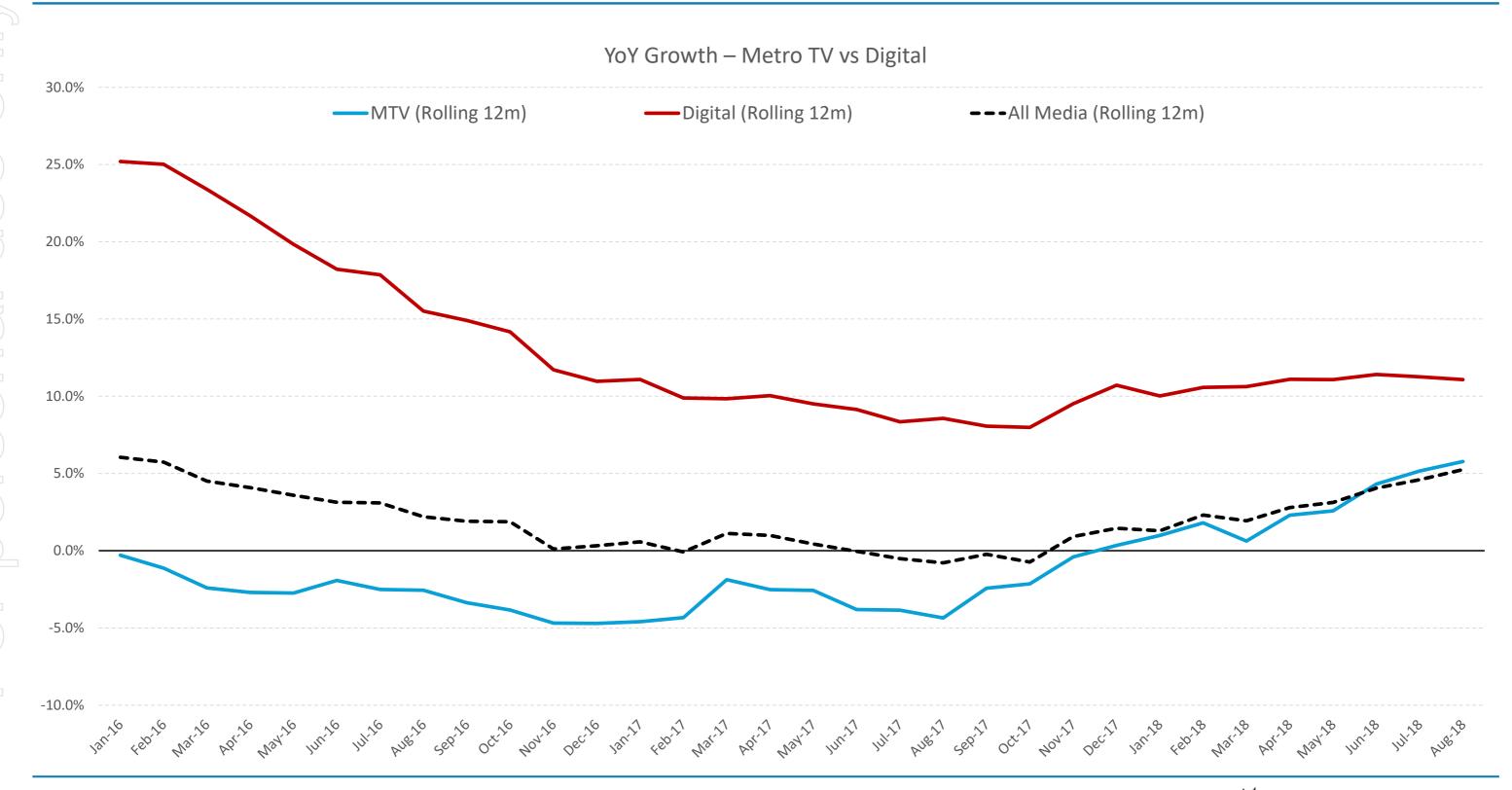
SCA's growth in ad revenue will be driven by:

- Audio is entering a "golden age"
- SCA's conversion of untapped growth in Regional media markets
- Federal Government and electoral spending will fuel demand across the balance of FY19

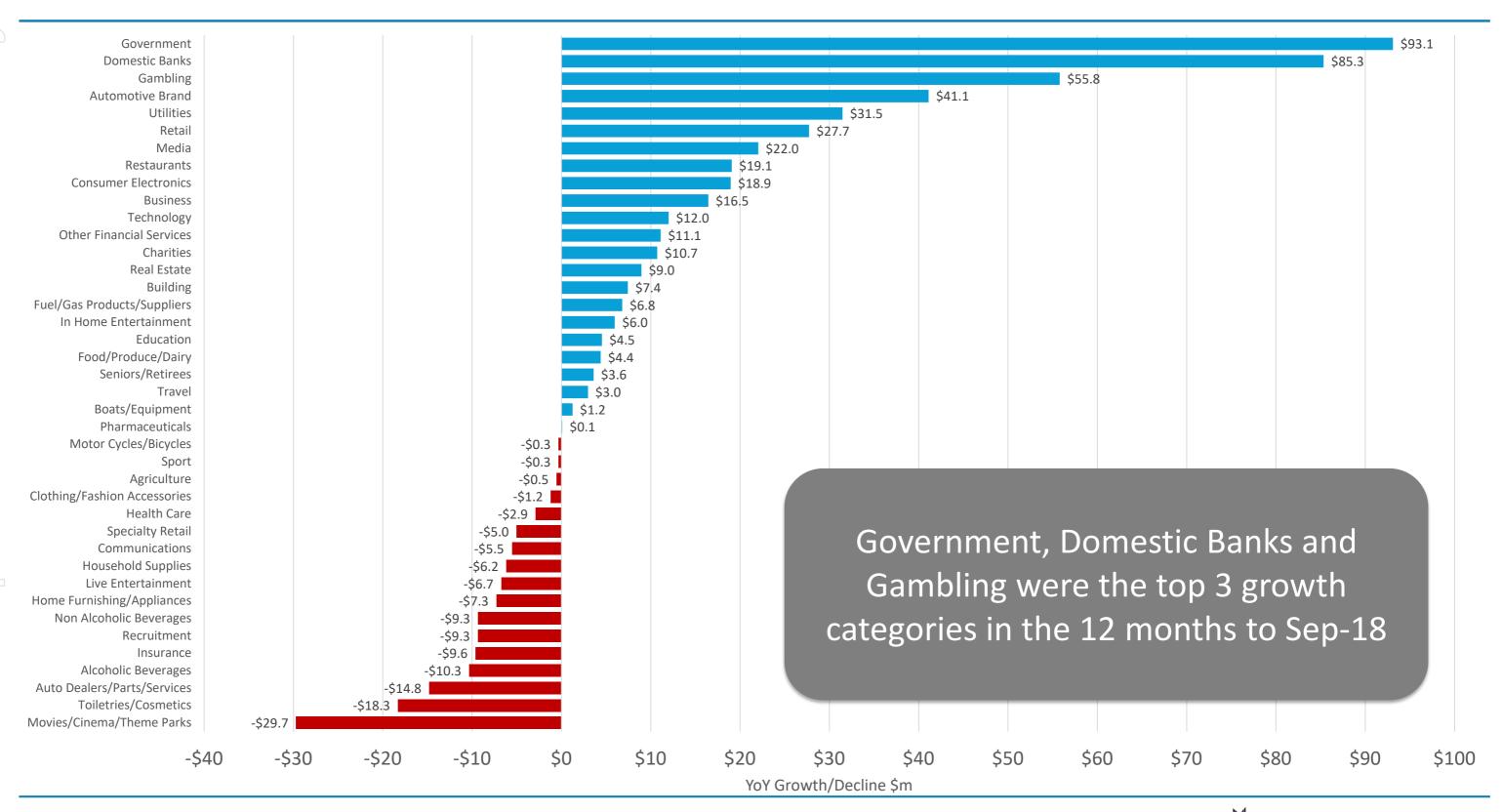
ADVERTISERS ARE OVER INVESTED IN DIGITAL

"Media buying in Australia is too skewed to digital platforms, especially compared to other western media markets"

DIGITAL GROWTH HAS FLATTENED OVER THE LAST 2 YEARS, WHILE TV HAS SHOWN A STEADY GROWTH TREND OVER THE LAST 12 MONTHS



THE MARKET GREW BY +3.7% / +\$273M IN THE 12 MONTHS TO SEP-18



SALES STRATEGY FY19

- Insight-led advertising solutions will deliver superior outcomes for our partners
- Reach and branding building properties of radio is encouraging stronger interest and enquiry
- SCA's enjoys a unique TV and Radio position across Regional markets 9 million people

DELIVERING SUPERIOR ADVERTISING OUTCOMES FOR BRANDS

CAPABILITIES AND TOOLS THAT DRIVE SCA SALES STRATEGY





Audio that moves people.

Linking research to commercial ideas

INSIGHT LED IDEATION

Audio designed to change audience behaviour

STRATEGIC INSIGHTS

Facilitate collaborative client idea sessions to build **Agency relationships**

JAM SESSIONS

Thought leadership in the **Science of Audio**

3D AUDIO

Agnostic ideas for all of SCA's different platforms

MULTIPLATFORM CAMPAIGNS

Launch and grow brands via the power of audio

COMMERCIAL CREATIVE

Creating innovative products to bring in new business

BRAND SOUNDS

SCA HAS THE LARGEST RESEARCH TEAM IN AUSTRALIAN MEDIA



Campaign Effectiveness Studies



Marquee Studies



Brand Tracking Studies



400,000 Research panel



Creative Testing





AUDIO CONTINUES TO EVOLVE & GROW



Radio

88% Australians listen to an AM/FM/DAB+ station in an average week

DAB+ Up 23% YoY

Streaming services

18% Australians have listened to a streaming service in the last month/week

► Up 3% YoY

Podcasting

18% Australians have listened to a podcast in the last month

△ Up 30% YoY

BRAND SOUND

BY THE STUDIO AT SCA

Which best describes the process of your order?

42% 58% When ordering, I asked my smart speaker to purchase When ordering, I asked my smart the **item** speaker to purchase the **brand** e.g. Laundry detergent e.g. Tide

UNIQUE PARTNERSHIP WITH VERITONIC TO DEVELOP BRAND SOUND SOLUTION

LEFT BRAIN

VERITONIC

Global leader in audio testing and benchmarking

Combines unique AI with SCA's 400,000 research panel respondents

Clients include Coca Cola, Unilever, Amazon Audible, AT&T and more



RIGHT BRAIN



Australian leader in audio creativity

Award winning ideas and creative strategy

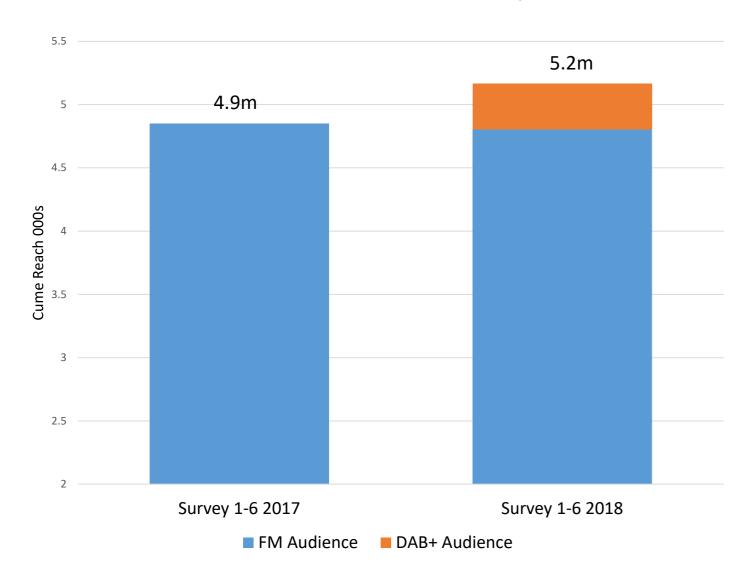
World class audio production

FY19 AUDIO STRATEGY



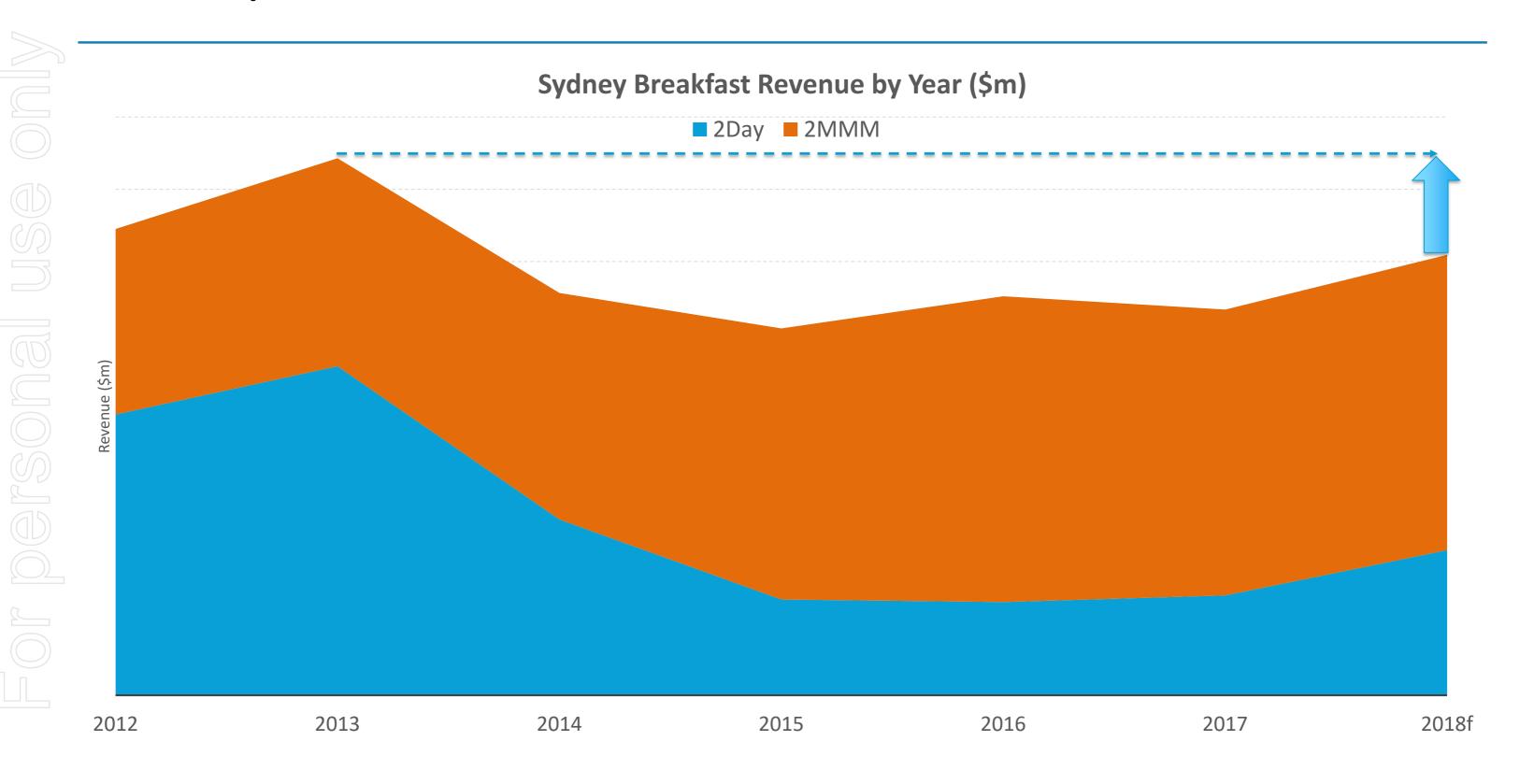
METRO RADIO – DAB IMPROVES REACH by +7.5%

SCA Metro Cumulative Reach, P10+



- Survey year to date sees the digital radio 10+ cumulative audiences lifting SCA overall delivery by +7.5%
- SCA's DAB brands add an additional 360,000 unique listeners to the already impressive reach of our FM brands.
- The Sydney stations have seen the most benefit from the introduction of digital stations with audience delivery +12.8% in 2018
- The audience outcomes have been monetized effectively since survey 1, 2018

IN 2018, SYDNEY BREAKFAST IS CLOSING THE GAP ON 2013 PEAKS



DEVELOPING NEW BUSINESS

Hardware

Content led campaign to launch a brand new hardware product.

\$250k+ budget. Launch campaign on Triple M
Two videos produced with seeding on social channels

Campaign highlights



First to mind awareness among Tradies has increased

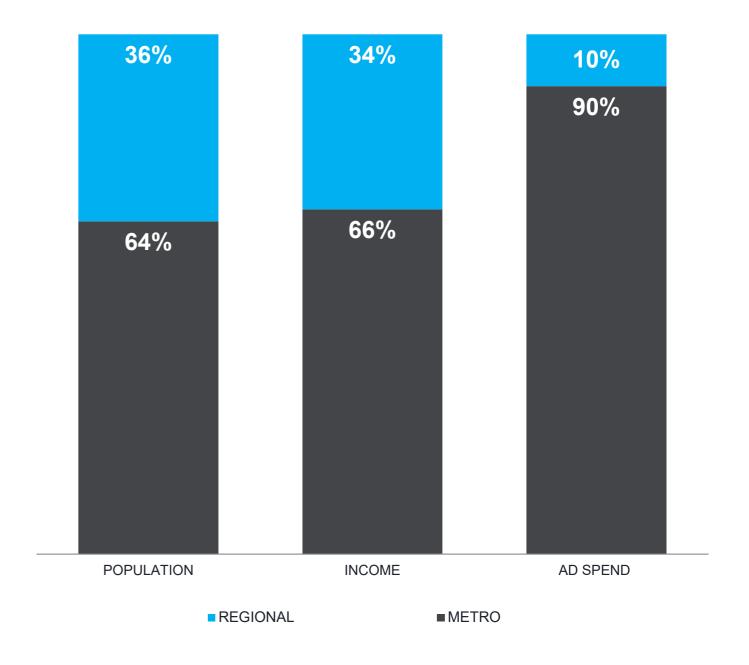
45%

CONVERTING UNTAPPED AUDIENCES

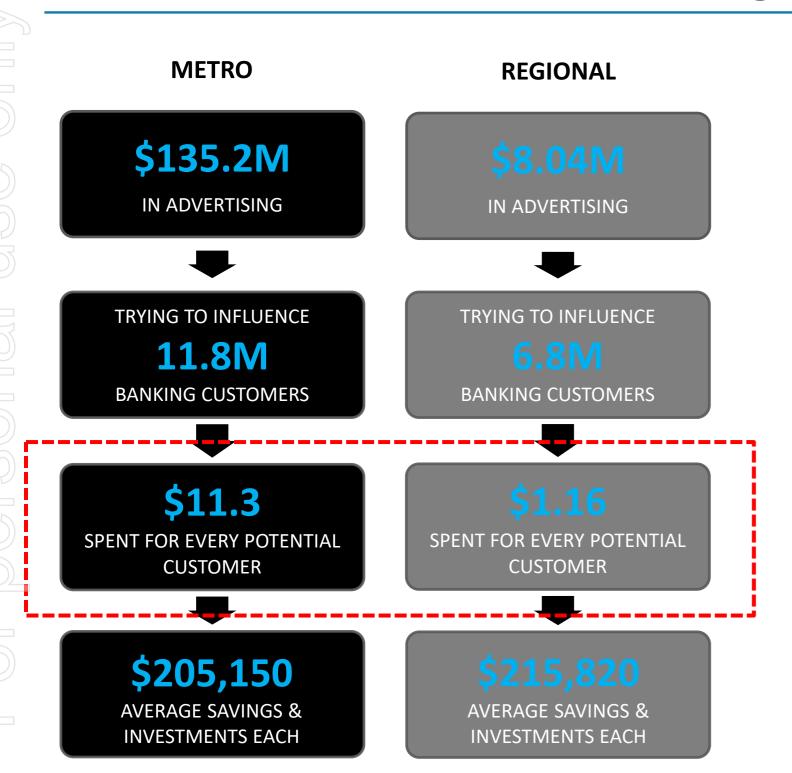


36.2% OR 9 MILLION AUSTRALIANS LIVE AND WORK IN REGIONAL AREAS

INVESTMENT BY
NATIONAL BRANDS IN
REGIONAL AUSTRALIA
IS UNDERWEIGHT VS.
POPULATION AND
INCOME

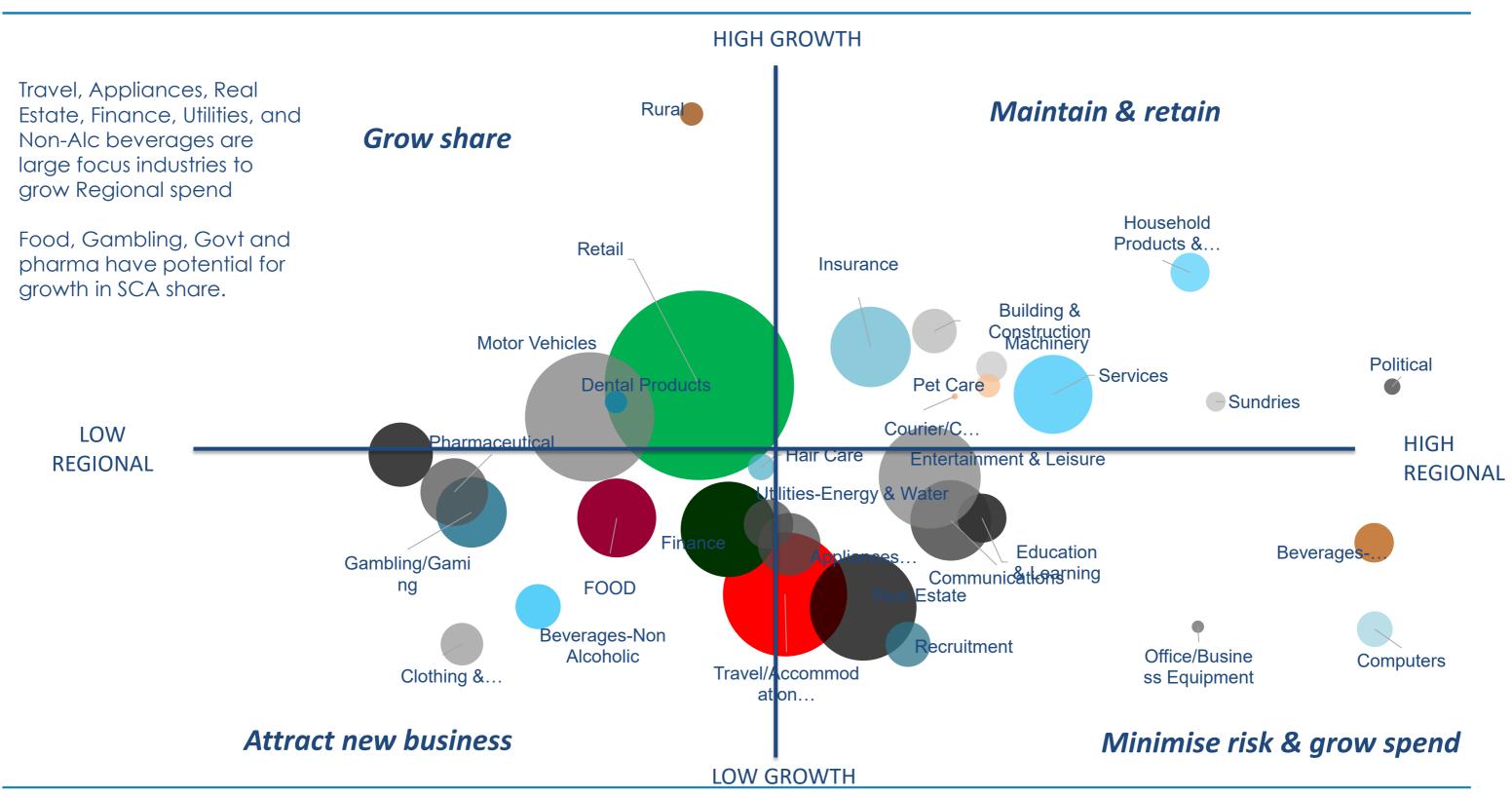


REGIONAL AUDIENCES ARE UNDER SERVED BY NATIONAL **ADVERTISERS – Retail Banking Example**



- For example the main 4 banks spend 17 times more on metro audiences than regional.
- The potential return from regional audiences is greater than metro
- This is repeated among many of the major advertiser categories
- Our goal for sales is to identify these opportunities and then provide Insight to deliver improved client ROI

CATEGORY GROWTH FOCUS QUADRANT - REGIONAL MARKETS



THE PATHWAY TO AUTOMATED TRADING IN RADIO

2018 - 2020 ROADMAP



LEADING TARGETING & AUTOMATION TECH

- Industry solution electronic bookings module will deliver a live e-trading platform within 12 months for radio
- Enables cloud based media planning
- Leap frogs TV industry, first medium to offer single trading platform
- Designed to facilitate transactional sales
- Will allow integration of enhanced audience products as they develop

Key points

- Pricing is set by SCA
- Premium inventory negotiated separately
- Workflow and workforce benefits will be achieved
- Future audience tools and 3rd party data sources can be integrated

TECHNOLOGY

STEPHEN HADDAD CHIEF TECHNOLOGY OFFICER



TECHNOLOGY SERVICES - PRINCIPLES



CLOUD FIRST

Where appropriate a preference for Software as a Service (SaaS) before Platform (PaaS) before Infrastructure as a Service (IaaS) will be applied.



COST VARIABILISATION

Where it is beneficial to SCA, we will use dynamic pricing options. Create a more predictable spending profile.



DATA DRIVEN
DECISION MAKING

Use of data to inform decisions of business practice and technology investment with a view of improving the accuracy, execution and benefits of decisions.



SECURITY AT OUR CORE

Continue to focus on security at the core of all decisions made, both in terms of awareness and technology.



VENDORS TO PARTNERS

Develop deep relationships with vendors and suppliers, identifying those that have the potential to become strategic partners.



BUY BEFORE BUILD

Re-use and integrate existing applications and solutions before investing in new solutions. When investing, purchase Commercial off the Shelf (CotS) before developing new solutions.

IT AND BROADCAST CONVERGENCE

Across the industry traditional engineering / broadcasting technologies are converging with traditional IT technologies with a transition to IP based technologies.

Our strategy is to deliver a "converged technology domain" that will deliver benefits, including:

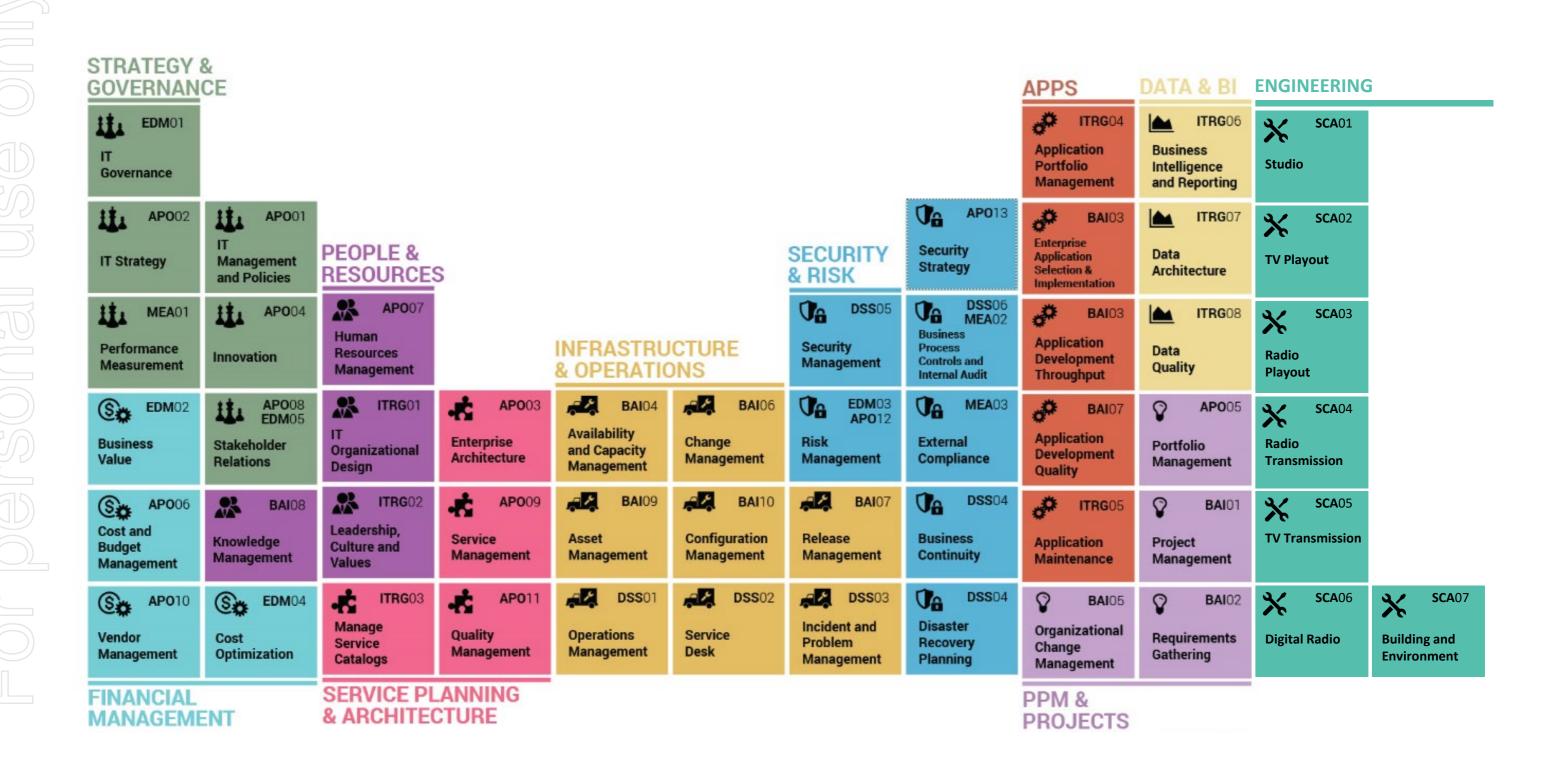
- Reduced Costs
- Increased Governance and Controls
- Reduced Complexity
- Increased Reliability
- Increased Extensibility

Key areas of focus are in the domains of infrastructure, networking, service delivery management and security.

WORKING TOWARDS A CONVERGED IT AND BROADCAST TECHNOLOGY SERVICES TEAM

- 1. Extending Technology Services established governance and controls particularly in the areas of software and asset management and security and risk management
- 2. Extending Technology Services 'Service Management' capability delivering visibility of incidents and changes, identifying causes of operational interruptions with a view to implement continuous improvement and proactive problem management
- **3. Developing a unified technology reference model –** delivering a consolidated view of SCA's technology capability enabling:
 - Identification of duplicated technologies
 - Rationalisation of technology and vendor landscape
 - Creation of shared technology resource pool
 - Delivery of unified strategic technology roadmap

CAPABILITY ASSESSMENT MAPPED AGAINST INDUSTRY STANDARD FRAMEWORK



A SMARTER WORKPLACE – POSITIVE COST IMPLICATIONS











New Radio Playout system across the entire network

NPC TV Playout agreement

Sales - CRM

Sales and Traffic **Systems**

Efficient and Collaborative Workplace

- Enables centralisation of support function resulting in reduction of technical staff.
- **Enables operational** efficiencies in scheduling and content staff.
- Avoids significant capex investment to refresh playout ageing infrastructure.
- Modern facility providing a high level of redundancy.
- Scalable and flexible solution for addition or reduction of channels.

- 360º view of current and historical customer data and interactions.
- Increased business efficiencies and process improvements through end to end automation and standardisation of the sales process.
- Upgraded and consolidates 5 unsupported instances of the sales application to a single modernised platform providing improved yield management.
- Enhanced team collaboration and efficiency.
- Reduction in travel costs resulting from effective use of 105 **Video Conferencing** units.

MODERNISED AUDIO PLAYOUT SYSTEMS

What?

 Music Scheduling and Audio Playout for SCAs 78 Analogue & 36 Digital Radio Stations¹



Benefits

- Centralized Support Function resulting in reduction of technical staff
- Operational efficiencies in scheduling staff
- Reduction of panel operators in receiving stations
- Elimination of manual tasks, such as sharing music logs or audio
- Centralized Music Database allowing single ingest point
- Ability to Scale (DAB and Pop-up Stations)
- Simpler Reconciliation and reporting to authorities APRA, PPCA

TV PLAYOUT AND PRESENTATION – THE PAST

SCA's TV Playout Canberra

- 105 Channels into 24 regional markets in Queensland, Southern NSW, Victoria, Tasmania,
 Darwin, Spencer Gulf, and VAST
- The physical building that hosts the playout centre is 37 years old
- SCA's Playout facilities were established in this centre in 2003 and much of the playout facilities and equipment is +15 years old and heading to end of life



SCA – Playout facility Canberra



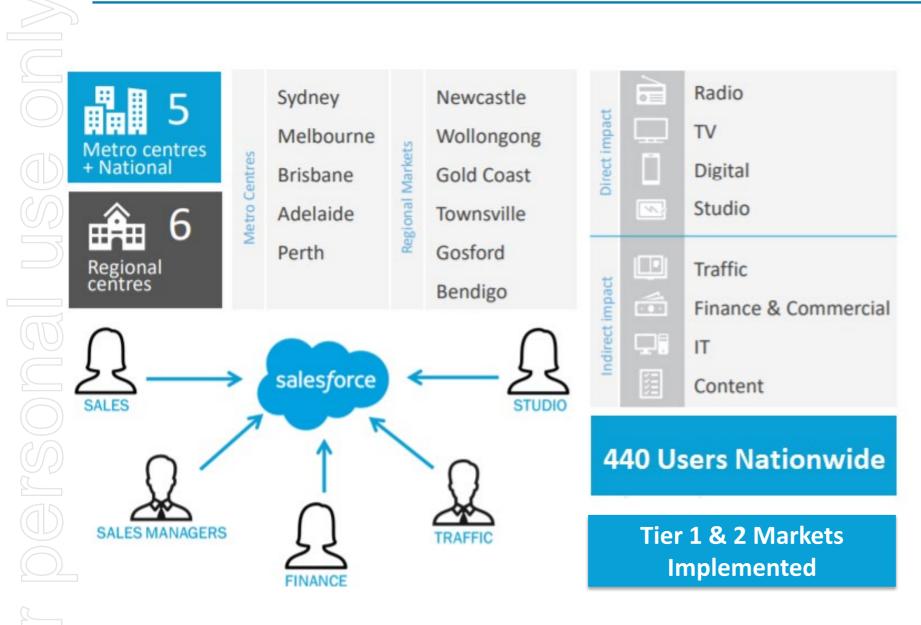
NPC Media

TV PLAYOUT AND PRESENTATION - NPC SOLUTION

NPC Media, a JV between Nine and Seven, has been chosen as the future playout and presentation solution for SCA. The benefits of this pathway include but are not limited to:

- Avoiding the requirement for significant CAPEX investment to refresh playout infrastructure, as CAPEX investment is the responsibility of the NPC
- Modern facility, specifically designed for IP based broadcast solutions
- High level of redundancy in systems, power and cooling resulting in a reduction of operational risk
- Technology allows redundant systems to be built across NPC site and a remotely located data centre
- Scalable and flexible solution for addition or reduction of channels
- Transition of services to commence from September 2019 and complete before June 2020 (planned playout from NPC)
- Agreement term of 7 years

SALESFORCE CRM – INTRODUCED TO SCA



- Salesforce will enable increased collaboration across business units within SCA (Sales, Studio & Finance) by representing a single point of truth for customer
- Increased business efficiencies through automation and standardisation of the sales process
- Availability of streamlined reporting and insights enabling more meaning information and empowered employees
- Improved reporting and insights



NEW PROCUREMENT FUNCTION DELIVERING SAVINGS

- The Procurement Team engages with all parts of the SCA business to assist with standardising procurement practices, increasing governance and reducing costs.
- The results of these initiatives of the last 10 months have seen a total cost savings/avoidance forecast across FY2019 and FY2020 approaching \$4m with key areas of focus including: electricity, software rationalisation, travel, stationery and office printing.
- Going forward, we are currently focusing on fleet cars and fuel category, promotional merchandise infrastructure maintenance agreements and group purchasing of electricity to achieve wholesale price benefits.

CONCLUSION

GRANT BLACKLEY CHIEF EXECUTIVE OFFICER



CONCLUSION

Current Trading

- FY19 has commenced positively 3.5% revenue growth in
 Q1
- Balance sheet repair process completed provides SCA with increased flexibility

Operational Excellence

- Optimise audio assets
- Grow new audio platforms
- Nationally aligned management structure will deliver improved operational effectiveness
- Sales teams delivering market leading outcomes
- Continued deployment of technological improvements

CONCLUSION

returns



Strategic Focus

- Delivery of consistent cashflow to support dividend-flow
- Disciplined allocation of capital
- Target ROIC improvement and consistent EPS growth
- Retain agility to respond to market changes
- Clear alignment across Board, Executive and people of SCA
- Acute understanding of our capabilities, and how we can add value
- Preferred entertainment company with leading brands that bind communities
- Focussed approach to improving content and monetising industry sectors